



# Special Board of Directors' Meeting

Monday May 3, 2021

Meeting Location: Remote Video Conferencing

## MINUTES

1. **CALL TO ORDER PER ORS 192.610 to 192.690.** Meeting called to order at 1800 by Board President Silva.
  - a. ORS 192.650- The meeting is being recorded.
2. **INVOCATION** – by Brent Dodrill.
3. **FLAG SALUTE**

Done.

4. **ROLL CALL**

Matthew Silva: Present

John McAdoo: Present

Ken Oliver: Present

Ed Thoreson: Present

Paul Miller: Present

Others present: Interim Fire Chief Steve Abel, Matt Day and Brent Dodrill.

5. **CHANGES TO THE AGENDA**

**Add B-2 Benefit Package for Admin**

**Add B-3 Financial – Payment of Bills**

## 6. OPEN SESSION BUSINESS ITEMS

### B-1 Fire Chief Employment

Discussion regarding the Fire Chief Contract. President Silva reported that he spoke with Ian O'Connor and sent him the Fire Chief Contract to review. After the Fire Chief contract was reviewed by Ian, it was returned it to President Silva with some changes. President Silva emailed the lawyer who advised that she is rewriting the entire contract. President Silva will forward the rewritten contract to the appropriate parties when complete, including Chief Abel.

President Silva Tabled this item for the next Special Board Meeting scheduled for Monday, May 10, 2021 to allow sufficient time for all parties to review the rewritten contract.

### B-2 Benefit Package for Admin

Discussion regarding Benefits Package for Admin. Chief Abel requests direction from the Board of Directors to move forward with payroll. Chief Abel explained the PTO package that was sent to the Board of Directors via email: 8 hours of sick leave per month and 80 hours vacation (added after 1 year of employment). Chief Abel confirmed that was less than the package included in the prior CBA.

Discussion regarding a 300-hour cap on sick leave and the District continuing the 6 percent PERS pickup.

**Paul Miller made a motion; seconded by Ed Thoreson to go with the 6 percent PERS pickup, 8 hours of sick leave per month, 80 hours vacation after the 1<sup>st</sup> year, and a 300-hour cap on sick leave payout for the Admin position; Roll call vote; Passed unanimously.**

### B-3 Payment of Bills

**Director Silva made a motion; seconded by Director Thoreson to pay bills from 5/3/2021 as written; Roll call vote; Passed unanimously.**

## 6.5. PUBLIC COMMENT

None.

## 7. BOARD INFORMATIONAL UPDATES/COMMENTS

None.

## 8. STAFF COMMENTS/UPDATES

Chief Abel will contact Director McAdoo to discuss LGIP.

**9. NEXT MEETING DATE:**

The next Special Board of Directors' meeting is Monday May 10 6:00 p.m. The next regular Board of Directors' meeting is Thursday, May 20, 2021 at 7:00 p.m. via remote video conferencing.

10. **ADJOURN** – by President Silva at 1825.

A handwritten signature in black ink, appearing to read "M. J. Silva", written over a horizontal line.

President Matthew Silva

A handwritten signature in black ink, appearing to read "John R. McAdoo", written over a horizontal line.

Secretary/Treasurer John McAdoo