



Special Board of Directors' Meeting

Monday May 10, 2021

Meeting Location: Remote Video Conferencing

6:00 p.m.

MINUTES

1. **CALL TO ORDER PER ORS 192.610 to 192.690:** By President Silva at 1801.
 - a. ORS 192.650- The meeting is being recorded.

2. **INVOCATION:** by Patrick Lumbroso

3. **FLAG SALUTE:** Done.

4. **ROLL CALL:**

Matthew Silva: Present

John McAdoo: Present

Ken Oliver: Present

Ed Thoreson: Present

Paul Miller: Present

Also present at this meeting: Matt Day, Tom Benschoter (via Zoom), Alan (via Zoom), Jerry Kearney (via Zoom), Samsung-SM-T567V (via Zoom), Steve Deters (via Zoom), and Shelly Brown (via Zoom)

5. **CHANGES TO THE AGENDA**

None.

6. **EXECUTIVE SESSION ITEMS**

192.660(2)(a) To consider the employment of an officer, employee, staff member or agent

192.660(2)(f) To consider information or records that are exempt from disclosure by law, including written advice from your attorney

B-1 Fire Chief Contract

Background: Fire Chief contract has been rewritten by the attorney.

Action requested: Discuss options, review, and provide direction.

The attorney rewrote the Fire Chief Contract and due to attorney/client privilege, the Board of Directors entered into Executive session at 1805 to review and discuss. The Board of Directors returned to Open Session at 1931.

Open session discussion regarding Fire Chief contract addressing salary. Contract salary range is \$128,000-\$135,000. Ian O'Connor is requesting a yearly salary of \$135,000 because that is the salary he is already earning in his current position. Director Miller stated that he had concerns because Estacada Rural Fire District #69 is a smaller district with budget concerns and there will be future CBA negotiations. He added that Ian O'Connor has only been in a Chief Officer role for ten months. President Silva suggested a split and Director McAdoo suggested offering \$131,000. President Silva will arrange with Director McAdoo (or another Board Member if Director McAdoo is not available) a time for the two Board of Directors to meet with Ian O'Connor (possibly Wednesday at noon) to discuss the salary counteroffer.

7. OPEN BUSINESS ITEMS

B-2 Approval of Minutes from the 4/26/2021 Special Board of Directors' Meeting

Approval by consensus to sign as written.

B-3 Approval of Minutes from the 5/3/2021 Special Board of Directors' Meeting

Approval by consensus to sign as written.

B-4 Approval of Bills to be paid. No bills to be paid today.

8. PUBLIC COMMENTS

None.

9. BOARD INFORMATIONAL UPDATES/COMMENTS

None.

10. STAFF COMMENTS/UPDATES

None.

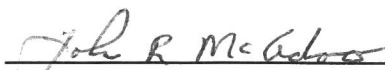
11. NEXT MEETING DATE:

The next regular Board of Directors' meeting is Thursday, May 20, 2021 at 7:00 p.m. via remote video conferencing.

12. ADJOURN by President Silva at 1942.



President Matthew Silva



Secretary/Treasurer John McAdoo