



ESTACADA RURAL FIRE DISTRICT 69

Proudly serving Estacada and surrounding communities

JOB DESCRIPTION FIREFIGHTER/PARAMEDIC

POSITION DESCRIPTION

Title: Firefighter/Paramedic

Exempt/Non-Exempt: Non-Exempt

Represented

Reports to: Lieutenant

Effective date: 01/31/2023

New position Position change Updated

General Statement of Duties

Performs firefighting, Paramedic, and fire prevention duties, including safely driving firefighting apparatus and rescue units both during emergency responses to the scene of the emergency and during routine daily operations. These duties also include operating equipment at the fire or medical scene, extinguishing fires, and saving lives and property.

Supervision Received

Works under general direction and supervision of the Company Officer who evaluates work for conformance to district policy and effectiveness.

Primary Duties:

The statements contained herein reflect general details as necessary to describe the principle functions of this job, the level of knowledge and skills typically required and the scope of responsibility, but should not be considered an all-inclusive listing of work requirements. Individuals may perform other duties as assigned, including work in other functional areas to cover absences or relief, to equalize peak work periods or otherwise to balance the workload.

- Drives and operates fire apparatus to emergency scenes, lays and connects hose lines, proficiently operates firefighting equipment until extinguishment of fire. Assists with any other work as might be indicated by the type of emergency or as directed.
- Participates in fire extinguishment, emergency medical and rescue operations as directed. Removes people from danger and performs emergency life support functions as a licensed Oregon Paramedic.
- May assume the duties and responsibilities of Apparatus Operator/Engineer as delegated or assigned.
- Cleans and services all fire, medical and rescue equipment as assigned.
- Keeps apparatus in a constant state of readiness, makes daily and other periodic inspections and performs necessary maintenance and repair. Maintains records and submits reports as required.
- Performs general housekeeping and maintenance duties at stations and other district facilities and grounds as assigned. Frequently called upon to use own discretion to initiate such activities.
- Participates in fire drills and attends classes in fire, medical and rescue techniques. Attends schools and seminars to learn advanced principles and techniques in use and operation of fire service apparatus, fire techniques, emergency medical and rescue skills.
- Assists in and provides instruction of career and volunteer firefighter(s) and recruit(s) in efficient and modern

practices and principles of firefighting, emergency medical and rescue work.

- Inspects, flows and tests hydrants. Inspects hydrant locations and remote fill site locations.
- Performs fire prevention inspections and pre-fire plan surveys as assigned.
- Provides fire prevention and life safety education to the public. Participates in public relation events.
- Maintains a high degree of competency and skill and performs duties in a manner which reflects positively on the Fire District.

Primary Duties: (Cont.)

- Performs tasks that involve exposure to blood, body fluids, or tissues that may be infectious of various Hepatitis Virus, Human Immunodeficiency Virus, and other infectious diseases. Involves exposure to both indoor and outdoor environment including occasional exposure to extremes in temperature, dust, noise and other adverse psychological conditions. Also requires occasional exposure to chemicals, fumes and other hazards experienced in any emergency situation.
- Performs other related duties as assigned by superior.

JOB REQUIREMENTS:

Minimum Qualifications

- High School Diploma or GED
- Minimum 18 years of age
- Valid Driver's License
- Oregon Paramedic License (current or current reciprocity to work in Oregon)
- Must be insurable by ERFD insurance carrier
- NFPA Firefighter I certification(current)
- NFPA Operations Level Responder (Haz-Mat)
- NFPA Apparatus Equipped with Fire Pump or NFPA Pumper Operator
- Must possess the training, physical condition, and ability to effectively perform the essential functions, and any marginal functions of the position as specified in the job description.
- Eligible to work in the United States of America at time of appointment.

Additional Requirements:

- Some positions will require the performance of other essential and marginal functions depending upon work location, assignment, or shift.
- Some positions require the use of personal or District vehicles on District business. Individuals must be physically capable of operating the vehicles safely, possess a valid driver's license and have an acceptable driving record. Use of a personal vehicle for District business will be prohibited if the employee is not authorized to drive a District vehicle or if the employee does not have personal insurance coverage.
- Know the geographical layout of the Estacada Rural Fire District, street names and service area. (within one year from date of appointment)
- Must possess and maintain the CPR instructor Certification (must acquire within one year from date of appointment).
- Must maintain Oregon State Department of Health Services Paramedic Licence.
- DPSST Wildland Firefighter Type 2 (FFT2) (acquire within one year from date of appointment)
- NFPA Instructor I (acquire within one year from date of appointment)
- NFPA Firefighter II
- NFPA Mobile Water Supply Apparatus
- Additional NFPA/DPSST Certifications
- Associates Degree

Desired Competencies

Approachability

Learning on the Fly

Composure
Timely Decision Making
Decision Quality
Ethics and Values
Functional / Technical Skills

Listening
Problem Solving
Self-Knowledge
Technical Learning
Integrity and Trust

Physical Requirements and Potential Hazards:

The following identifies the physical demands and potential hazards typically encountered in this position. The information is a necessary part to ensure compliance with the Americans with Disability Act (ADA).

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Descriptions:

- Not applicable: Not required of the position.
- Not Essential: Requirement is present but is not essential to the position.
- Occasional: Occasional (up to 33% of working time) yet essential to the Position.
- Frequent: Between 34% and 66% of working time.
- Continuous: Between 67% and 100% of working time.

Firefighter/ Paramedic

ACTIVITY	NOT APPLICABLE	NOT ESSENTIAL	OCCASIONAL	FREQUENT	CONTINUOUS
Sitting				X	
Walking				X	
Standing				X	
Running				X	
Bending or Twisting				X	
Squatting or Kneeling				X	
Reaching Above Shoulder Level				X	
Climbing (i.e., ladders)			X		
Driving cars, light duty trucks			X		
Driving heavy duty vehicles					X
Using foot controls					X
Repetitive motion of hands and/or fingers				X	
Grasping with hand(s), gripping				X	
Lifting/carrying 10-15 pounds				X	
Lifting/carrying 26-50 pounds				X	
Carrying more than 50 pounds				X	
Pushing/pulling			X		
Work in or exposure to inclement weather			X		
Work in or exposure to cold weather			X		
Exposure to dust, chemicals and/or fumes			X		
Use of hazardous equipment				X	
Work at heights (reservoirs, etc.)			X		
Exposure to electrical current			X		
Seeing objects at a distance				X	
Seeing objects peripherally				X	
Seeing close work (i.e., typed material)				X	
Distinguishing colors				X	
Hearing conversations and/or sounds				X	
Hearing via radio or telephone				X	
Communicating through speech				X	
Communicating by writing and reading				X	
Distinguishing odors by smell				X	
Exposure to aggressive/angry people			X		
Respiratory protection needs				X	
Exposure to work in confined spaces			X		
Other (specify)					