



Special Board of Directors' Meeting

Wednesday August 4, 2021

Meeting Location: Remote Video Conferencing

6:00 p.m.

AGENDA

Zoom webinar:

You are invited to a Zoom webinar.

When: Aug 4, 2021, 06:00 PM Pacific Time (US and Canada)

Topic: Special Board of Directors' Meeting

Please click the link below to join the webinar:

<https://zoom.us/j/99834687843?pwd=aOpLTGhOC8zZlV3Mmg0N0NsVHpvZz09>

Passcode: 484083

Or One tap mobile :

US: +12532158782,,99834687843#,,,,*484083# or +13462487799,,99834687843#,,,,*484083#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 253 215 8782 or +1 346 248 7799 or +1 669 900 9128 or +1 301 715 8592 or +1 312 626 6799
or +1 646 558 8656

Webinar ID: 998 3468 7843

Passcode: 484083

International numbers available: <https://zoom.us/u/acMno1cTx8>

1. **CALL TO ORDER PER ORS 192.610 to 192.690**
 - a. ORS 192.650- The meeting is being recorded
2. **INVOCATION**
3. **FLAG SALUTE**
4. **ROLL CALL:** Matthew Silva, John McAdoo, Ken Oliver, Paul Miller, Matt Day
5. **CHANGES TO THE AGENDA**

6. OPEN BUSINESS ITEMS

B-1 Union Intent to Bargain

7. PUBLIC COMMENTS

8. BOARD INFORMATIONAL UPDATES/COMMENTS

9. STAFF COMMENTS/UPDATES

10. NEXT MEETING DATE:

The next regular Board of Directors' meeting is Thursday, August 19, 2021 at 7:00 p.m. via remote video conferencing.

11. ADJOURN



Special Board of Directors' Meeting

Wednesday August 4, 2021

Meeting Location: Remote Video Conferencing

6:00 p.m.

MINUTES

1. **CALL TO ORDER PER ORS 192.610 to 192.690** – at 1800 by President Silva.
 - a. ORS 192.650- The meeting is being recorded. President Silva apologized that the Estacada Fire website is having some technical issues; however, this recording should be posted on our website soon and this invite was available on our District's Facebook page as we attempt to give as much advanced notice as possible: at least 24-hours.
2. **INVOCATION** – by Patrick Lumbroso.
3. **FLAG SALUTE** – Done.
4. **ROLL CALL:**

Matthew Silva – Present
John McAdoo – Present
Ken Oliver – Present
Paul Miller – Present
Matt Day – Present

Also present at this meeting: Ben Rollicheck, Tim Traudt, Tyler Troutman.
Zoom: Jaeden, Shelly Brown.
5. **CHANGES TO THE AGENDA** – None.
6. **OPEN BUSINESS ITEMS**
 - B-1 **Union Intent to Bargain.**

Chief O'Connor shared that he received notification from the President of the Local 1159 Union, Mark Corless, of Local 1159's Intent to Bargain. Chief O'Connor explained that our Career Firefighters have now joined Local 1159 and after checking into the legalities of how this occurred, although he did not have all the details in front of him, ultimately it is Intent to Bargain, and he requires direction from the Board regarding how to proceed.

President Silva commented that the district had prior healthy discussions and typically two Board Members negotiate; however, they found themselves a little overwhelmed, so they have discussed obtaining a third party to assist the Chief in giving direction as the Chief oversees negotiations.

Director Miller commented that he agreed.

Director McAdoo asked if the district should advertise for a negotiator and President Silva answered he believed so, or Chief O'Connor could reach out to known individuals.

There was some discussion regarding the number of negotiators and the qualifications to choose from. Chief O'Connor stated that he would like to reach out to other fire departments to determine which prior negotiators they have utilized and believes 3 different negotiators or agencies would be good. Chief O'Connor added that this would require some research since prior negotiations he has been involved with only included the Chief, Board Members and HR so he has never utilized a third-party negotiator.

Chief O'Connor asked if there was a specific budget amount for hiring a negotiator and President Silva answered that once a negotiator is located and the cost is proposed, then a Special Board Meeting could occur to handle those details.

President Silva made a Motion; seconded by Director Miller; to delegate negotiations to Chief O'Connor and that he proceeds forward to locate, interview, and produce a third-party negotiator candidate for the Board of Directors to entertain and procure a contract with; Roll Call vote; Passed Unanimously.

7. **PUBLIC COMMENTS** – None.

8. BOARD INFORMATIONAL UPDATES/COMMENTS.

Director Miller asked Chief O'Connor if his email made any sense regarding Apparatus Repair and Chief O'Connor answered yes and he is drafting a response to that as well as the other Board Member comments as to what is next, and he should be able to send the email tomorrow. Director Miller commented that he would like every option available, and he believes we have limited items so much that has caused individuals to drop off.

Chief O'Connor stated that he would like to address one of those concerns regarding the scope of work. Chief O'Connor explained that he kept the language vague for a reason because if that wording were too specific, and something breaks that was not in writing, then it would add extra cost. Chief O'Connor added that the length of this government proposal keeps the district out of trouble because the legal wording in this document has been in use for quite a while and has been well vetted.

Chief O'Connor asked the Board Members to advise if anyone has anything different or anything else because he is close to sending the document out to a list of approximately 6-7 potential vendors.

Director Day asked if the document could include hourly rates plus overtime and Chief O'Connor answered yes. Director McAdoo commented that he provided the 2021 Fee for Use list to Chief O'Connor. Director Miller commented that there are probably different scopes for rates on that list and those rates are most likely more expensive than an oil change. Chief O'Connor noted that the list

contained two separate rates: an emergency repair versus a standard rate; the standard rate applied to pump tests, etc. but there is nothing stating we must have a contract.

Director Oliver commented he believes we should look at all options.

Chief O’Conner noted this is a good discussion once the responses are received.

9. STAFF COMMENTS/UPDATES

Chief O’Connor reported that there was a Residential Fire on Currin Road at 2130 last Friday night, July 30, 2021. He explained that the call went to 2 alarms, was fully involved upon arrival, the crews did good at knockdown and of course overhaul was extensive and long. He added that it was an exceptionally warm night, so there were few heat-exhaustion issues and one Firefighter stepped on a nail, so there will be expected claims occurring due to this event. Chief O’Connor noted that crews were there until mid-day on Saturday, July 31, 2021, extinguishing hot spots.

Chief O’Connor reported that on the prior Tuesday, July 27, 2021, crews responded to an RV Fire on Day Road that spread from the RV to the shop next to it. Chief O’Connor explained that crews did a great job at responding quickly and extinguishing the fire. He added that there was excellent turnout from the volunteer staff, and it is great that we are filling our own first alarm. Chief O’Connor noted that the career staff is doing an awesome job at coordinating during responses and incidents.

Director Miller shared that he had been getting telephone calls from citizens stating how proud they are, especially of the Day Hill incident, that the Firefighters just “knocked it out”.

Chief O’Connor commented that turnout, turnout times, arrival, and the process they are using appears solid. He added that the district is receiving back-to-back and even triple calls, and we are covering them well, so our reliance on neighbors is limited; although he will not hesitate to call for help when necessary.

Director McAdoo commented that the community is happy.

President Silva commented that his good friend volunteers at ERFD69, Lt. Mike Platz, and Lt. Platz shared positive remarks regarding the career firefighters. President Silva added that he really appreciates everyone working together to get the job done and thanked the career firefighters in attendance.

Director Oliver shared that from a Volunteer’s perspective, it is great observing this relationship of the career and volunteer firefighters working together. Director Oliver added that he hopes this relationship continues for many years.

Director McAdoo shared that he purchased 2 books for new Board Members:

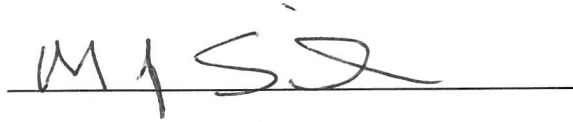
1. The Standard Code of Parliamentary Procedure, by Alice Sturgis
2. Attorney General’s Public Records and Meetings Manual 2019, State of Oregon, DOJ

10. NEXT MEETING DATE:

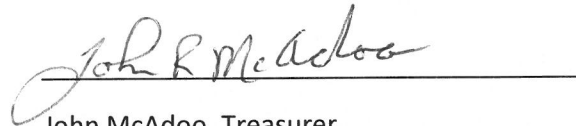
The next regular Board of Directors' meeting is Thursday, August 19, 2021 at 7:00 p.m. via remote video conferencing.

11. ADJOURN at 1814.

Cheryl Lashbrook
Administrative Manager

A handwritten signature in black ink, appearing to read 'M Silva', written over a horizontal line.

Matthew Silva, President

A handwritten signature in black ink, appearing to read 'John R McAdoo', written over a horizontal line.

John McAdoo, Treasurer

