



Special Board of Directors' Meeting

Monday, April 19, 2021

Meeting Location: Remote Video Conferencing

Meeting will be held at

Estacada 1st Baptist Church

29101 SE Eagle Creek Road

Estacada

9:00 a.m.

AGENDA

To attend the meeting, please join via ZOOM Meeting

Please click this URL to join.

<https://zoom.us/j/98831085393?pwd=emZHbmhoZGNCSWVUa1pLVUhzbkNKQT09>

Passcode: 785901

Or One tap mobile:

+12532158782,,98831085393#,,,,*785901# US (Tacoma)

+13462487799,,98831085393#,,,,*785901# US (Houston)

Or join by phone:

Dial(for higher quality, dial a number based on your current location):

US: +1 253 215 8782 or +1 346 248 7799 or +1 669 900 9128 or +1 301 715 8592 or +1 312 626 6799

or +1 646 558 8656

Webinar ID: 988 3108 5393

Passcode: 785901

- 1. CALL TO ORDER PER ORS 192.610 to 192.690**
 - a. ORS 192.650- The meeting is being recorded
- 2. INVOCATION**
- 3. FLAG SALUTE**
- 4. ROLL CALL:** Matthew Silva, John McAdoo, Ken Oliver, Ed Thoreson, Paul Miller
- 5. CHANGES TO THE AGENDA**

6. EXECUTIVE SESSION

ORS 192.660(2) (a) To consider the employment of an officer, employee, staff member or agent.

- (i) The job has been publically advertised
- (ii) Regularized procedures for hiring have been adopted
- (iii) There has been an opportunity for public comment
- (iv) The standards, criteria and policy to be used was adopted in an open meeting in which the public had an opportunity to comment

7. OPEN SESSION BUSINESS ITEMS

B-1 Fire Chief Recruitment and Interview Process

Background: The Fire Board has reviewed the application materials from the Fire Chief applicants and has conducted interviews from the 4 finalist candidates. The Fire Board may consider making a conditional job offer to one of the candidates, delay a decision, or direct the Interim Fire Chief to take other actions.

Action Requested: Discuss options and provide direction.

B-2

8. BOARD INFORMATIONAL UPDATES/COMMENTS

9. STAFF COMMENTS/UPDATES

10. NEXT MEETING DATE:

The next regular Board of Directors' meeting is Thursday, May 20, 2021 at 7:00 p.m. via remote video conferencing

11. ADJOURN



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MINUTES

1. **CALL TO ORDER PER ORS 192.610 to 192.690.** Meeting called to order at 0933 by Board President Silva.
 - a. ORS 192.650- The meeting is being recorded.

2. **INVOCATION**

3. **FLAG SALUTE**

4. **ROLL CALL:**

Present: Matthew Silva, John McAdoo, Ken Oliver, Ed Thoreson, and Paul Miller.

Staff present: Interim Fire Chief Steve Abel, Matt Day and Mike Platz.

5. **CHANGES TO THE AGENDA**

None.

6. **EXECUTIVE SESSION**

ORS 192.660(2) (a) To consider the employment of an officer, employee, staff member or agent.

- (i) The job has been publicly advertised
- (ii) Regularized procedures for hiring have been adopted
- (iii) There has been an opportunity for public comment
- (iv) The standards, criteria and policy to be used was adopted in an open meeting in which the public had an opportunity to comment

The Board of Directors entered into Executive Session at 0945.

Interviewed: Ian O'Connor, Andrew Smith and Brandon Hamilton.

Executive Session ended at 1610.

7. GENERAL SESSION

B-1 Fire Chief Recruitment and Interview Process

Background: The Fire Board has reviewed the application materials from the Fire Chief applicants and has conducted interviews from the 3 finalist candidates. The Fire Board may consider making a conditional job offer to one of the candidates, delay a decision, or direct the Interim Fire Chief to take other actions.

Action Requested: Discuss options and provide direction.

General consensus to move forward with backgrounds on two candidates.

8. BOARD INFORMATIONAL UPDATES/COMMENTS

9. STAFF COMMENTS/UPDATES

10. NEXT MEETING DATE:

The next regular Board of Directors' meeting is Thursday, May 20, 2021 at 7:00 p.m. via remote video conferencing.

11. ADJOURN at 1613.



President Matthew Silva



Secretary/Treasurer John McAdoo