



Special Board of Directors' Meeting
Monday May 3, 2021
Meeting Location: Remote Video Conferencing

6:00 p.m.

AGENDA

To attend the meeting, please join via ZOOM Meeting

Join Zoom Meeting

Join from a PC, Mac, iPad, iPhone or Android device:

Please click this URL to join.

<https://zoom.us/j/95129757249?pwd=dHNlcE12Yi9wQWZCb1Z5cWU3N3drdz09>

Passcode: 753449

Description: Special Fire Board Meeting to discuss Fire Chief Employment.

Or One tap mobile:

+12532158782,,95129757249#,,,,*753449# US (Tacoma)

Or join by phone:

Dial(for higher quality, dial a number based on your current location):

US: +1 253 215 8782 or +1 346 248 7799 or +1 669 900 9128 or +1 301 715 8592 or +1 312 626 6799
or +1 646 558 8656

Webinar ID: 951 2975 7249

Passcode: 753449

- 1. CALL TO ORDER PER ORS 192.610 to 192.690**
 - a. ORS 192.650- The meeting is being recorded
- 2. INVOCATION**
- 3. FLAG SALUTE**
- 4. ROLL CALL:** Matthew Silva, John McAdoo, Ken Oliver, Ed Thoreson, Paul Miller
- 5. CHANGES TO THE AGENDA**

6. OPEN SESSION BUSINESS ITEMS

B-1 Fire Chief Employment

7. BOARD INFORMATIONAL UPDATES/COMMENTS

8. STAFF COMMENTS/UPDATES

9. NEXT MEETING DATE:

The next regular Board of Directors' meeting is Thursday, May 20, 2021 at 7:00 p.m. via remote video conferencing

10. ADJOURN



Special Board of Directors' Meeting

Monday May 3, 2021

Meeting Location: Remote Video Conferencing

MINUTES

1. **CALL TO ORDER PER ORS 192.610 to 192.690.** Meeting called to order at 1800 by Board President Silva.
 - a. ORS 192.650- The meeting is being recorded.
2. **INVOCATION** – by Brent Dodrill.
3. **FLAG SALUTE**

Done.

4. **ROLL CALL**

Matthew Silva: Present
John McAdoo: Present
Ken Oliver: Present
Ed Thoreson: Present
Paul Miller: Present

Others present: Interim Fire Chief Steve Abel, Matt Day and Brent Dodrill.

5. **CHANGES TO THE AGENDA**

Add B-2 Benefit Package for Admin

Add B-3 Financial – Payment of Bills

6. OPEN SESSION BUSINESS ITEMS

B-1 Fire Chief Employment

Discussion regarding the Fire Chief Contract. President Silva reported that he spoke with Ian O'Connor and sent him the Fire Chief Contract to review. After the Fire Chief contract was reviewed by Ian, it was returned to President Silva with some changes. President Silva emailed the lawyer who advised that she is rewriting the entire contract. President Silva will forward the rewritten contract to the appropriate parties when complete, including Chief Abel.

President Silva Tabled this item for the next Special Board Meeting scheduled for Monday, May 10, 2021 to allow sufficient time for all parties to review the rewritten contract.

B-2 Benefit Package for Admin

Discussion regarding Benefits Package for Admin. Chief Abel requests direction from the Board of Directors to move forward with payroll. Chief Abel explained the PTO package that was sent to the Board of Directors via email: 8 hours of sick leave per month and 80 hours vacation (added after 1 year of employment). Chief Abel confirmed that was less than the package included in the prior CBA.

Discussion regarding a 300-hour cap on sick leave and the District continuing the 6 percent PERS pickup.

Paul Miller made a motion; seconded by Ed Thoreson to go with the 6 percent PERS pickup, 8 hours of sick leave per month, 80 hours vacation after the 1st year, and a 300-hour cap on sick leave payout for the Admin position; Roll call vote; Passed unanimously.

B-3 Payment of Bills

Director Silva made a motion; seconded by Director Thoreson to pay bills from 5/3/2021 as written; Roll call vote; Passed unanimously.

6.5. PUBLIC COMMENT

None.

7. BOARD INFORMATIONAL UPDATES/COMMENTS

None.

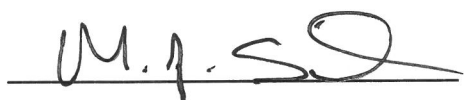
8. STAFF COMMENTS/UPDATES

Chief Abel will contact Director McAdoo to discuss LGIP.

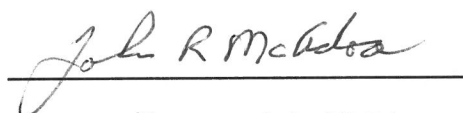
9. NEXT MEETING DATE:

The next Special Board of Directors' meeting is Monday May 10 6:00 p.m. The next regular Board of Directors' meeting is Thursday, May 20, 2021 at 7:00 p.m. via remote video conferencing.

10. ADJOURN – by President Silva at 1825.



President Matthew Silva



Secretary/Treasurer John McAdoo

