



ESTACADA FIRE DISTRICT #69  
2023 – 2024  
BUDGET DOCUMENT



# ESTACADA FIRE DISTRICT #69

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**Fiscal Year 2023 - 2024  
Budget Document**



**445 SE Currin Street  
Estacada OR 97023  
503-630-7712  
[www.estacadafire.org](http://www.estacadafire.org)**

**Table of Contents**  
**Fiscal Year 2023 – 2024**

<b>1. Introduction and Profile</b>	<b>Page 3</b>
<b>2. Mission, Vision, Values</b>	<b>Page 4</b>
<b>3. Personnel Summary</b>	<b>Page 5</b>
<b>4. Budget Summary</b>	<b>Page 6</b>
<b>5. Division Goals</b>	<b>Page 7</b>
<b>6. District History</b>	<b>Page 10</b>
<b>7. Budget Message</b>	<b>Page 12</b>
<b>8. General Fund Revenue &amp; Resources</b>	<b>Page 16</b>
<b>9. Materials &amp; Services</b>	<b>Page 17</b>
<b>10. Personnel Services</b>	<b>Page 18</b>
<b>11. Capital Outlay</b>	<b>Page 19</b>
<b>12. Grant Funding</b>	<b>Page 20</b>

# ESTACADA FIRE DISTRICT #69



## INTRODUCTION and PROFILE

FISCAL YEAR 2023 – 2024 PROPOSED BUDGET DOCUMENT

**Introduction of Members**  
**Fiscal Year 2023 – 2024**

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**BOARD OF DIRECTORS**

As of April 2023

	<u>Term Expires</u>
Ken Oliver, President	June 30, 2023
Paul Miller, Vice President	June 30, 2023
Matt Day, Treasurer	June 30, 2025
Mathew Silva, Director	June 30, 2025
John McAadoo, Director	June 30, 2023

**BUDGET COMMITTEE**

As of April 2023

<u>Term Expires</u>	
Maureen Stevens	June 30, 2025
Karen Hovda	June 30, 2023
Bruce Lalonde	June 30, 2025
Elisha Norton	June 30, 2025
Jon Greenup	June 30, 2025

**District Executive Staff**

As of April 2023

Ian O’Connor, Fire Chief	Serving since 2021
Joseph Smith, Deputy Chief	Serving since 2021
Nicole Meyer, Finance Officer & Budget Officer	Serving since 2022

## **Mission, Vision, and Values Statements**

### **Fiscal Year 2023 – 2024**

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#### **Mission Statement**

“To serve our community by providing quality fire and life safety services.”

#### **Vision Statement**

“To become a premier agency and model within the fire service.” This shall be accomplished through:

- Treating people with courtesy, dignity, and respect
- Being good stewards of the District’s resources
- Making data driven decisions
- Embracing change
- Providing training to support the development and growth of our members.

#### **Core Value Statement**

Organizational Core Values determine our image. The image of the District is exemplified by each individual. Our collective professionalism is the integrity of our organization. Membership within ERFD means that each person must value the personal needs and aspirations of others.

We strive to exemplify the following values:

Dedication – We serve our community and each other.

Responsibility – We hold ourselves accountable for our actions and inactions.

Integrity – We will remain ethical and honest at all times.

Vision – We plan and work towards common goals.

Excellence – We strive to better ourselves.

The acronym for these core values is D.R.I.V.E. We will continually check ourselves and each other to ensure that we have D.R.I.V.E. Each individual can and will make a difference. Every member is expected to accomplish their own tasks with a sense of duty, respect, and honor to the District and their fellow members as it pertains to the organizational vision, mission, and core values.

**Personnel Summary – All Funds**  
**Fiscal Year 2023 – 2024**

<u>Proposed</u>	<u>2023-24</u>	<u>2022-23</u>	<u>2021-22</u>	<u>2020-21</u>	<u>2019-20</u>
<i>Chief Officers</i>					
Fire Chief	1.0	1.0	1.0	0.25	0.0
Deputy Chief	1.0	1.0	1.0	0.10	0.0
Fire Marshal	1.0	0.0	0.0	0.0	0.0
Training Chief	.56	0.0	0.0	0.0	0.0
<i>FF/EMS Staff</i>					
Deputy Fire Marshal	0.0	1.0	0.25	0.0	0.0
Lieutenant	3.0	3.0	3.0	0.08	3.0
Firefighter	6.0	6.0	6.0	0.08	6.0
Firefighter – SAFER	0.0	6.0	0.0	0.0	0.0
Seasonal Firefighter	0.33	0.0	0.0	0.0	0.0
<i>Other Support Staff</i>					
Admin. Manager	0.0	1.0	1.0	0.25	1.0
Finance Officer	1.0	0.75	0.50	0.10	0.0
Admin Assistant	1.0	0.0	0.0	0.0	0.0
<b>Total FTE</b>	<b>14.86</b>	<b>13.75</b>	<b>12.75</b>	<b>2.3</b>	<b>10.0</b>

## **Budget Summary**

### **Fiscal Year 2023 - 2024**

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#### **Review of the Past Year**

We began the year 2022/2023 with full staffing of a Fire Chief, Deputy Chief, Deputy Fire Marshal, 3 Lieutenants, 6 Firefighters, Administrative Manager, and three-quarter time Finance Officer.

Grant funding was received in fiscal year 2021/2022 to aid with start-up costs and for future wildland fire preparedness following the historic Oregon fire storm in September 2020, more specifically the Riverside Fire that directly affected Estacada. \$280,900 was given via the American Rescue Plan Act (ARPA) from the state of Oregon with the help of state senators and representatives. The ARPA funds were carried into the 2022/2023 fiscal year and 100% spent as of April 2023, closing this grant project.

Additional funding received in fiscal year 2021/2022 as part of the Wildland Urban Interface (WUI) grant from the Oregon State Fire Marshal's Office for \$1,149,500. The WUI funds were carried into the 2022/2023 fiscal year mostly ear-marked for apparatus. A brush engine and interface engine were ordered with expected delivery of September 2022 but due to nationwide supply shortages, the brush engine was received in March 2023 and the interface engine is expected before the end of the fiscal year. A water tender was ordered with delivery expected in July 2023. WUI Funds are carried over into the next fiscal year for the final payment and exhaustion of this grant.

The District applied for Federal Emergency Management Agency (FEMA) grant funding from the Assistance to Firefighters (AFG). Estacada received \$34,292.38 from AFG to buy physical fitness equipment, allowing the District to save funds from the Capital Outlay- materials & services budget. This grant was completed and closed out.

Estacada Fire received \$35,000 from Office of State Fire Marshal (OSFM) Wildfire Season Staffing (WFS) grant in July 2022 and successfully implemented two seasonal firefighter positions. The seasonal firefighters were staffed from July through October and responded to state conflagrations and daily station coverage and aided in the Hydrant Maintenance Program, a key part to the Districts ISO grading system. The District has reapplied for these grant funds for the upcoming fiscal year.

In addition to the grant funding received, staff have been aggressive at saving funds, allowing for continued increased carryover into the new year. Strengthening the District's capital reserve, maintaining a healthy contingency fund and the District's overall financial health for the upcoming fiscal year and future years to come.



## **Division Goals & Objectives**

### **Fiscal year 2023 - 2024**

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#### **Operations**

The District responded to 1,512 calls for service in 2022. Emergency Medical Services (EMS) continues to be the vast majority of call volume, accounting for almost 75% of all calls for service. The increase in population continues to increase the demand for service in our community. Additionally, summer months prove busier as visitors flock to recreation areas in and around the fire District including the Clackamas River and the Highway 224 corridor into the Mt. Hood National Forest.

Operational goals for the upcoming fiscal year include:

- Increase the amount of training and keep current active volunteers.
- Increase capacity of needed firefighter, EMS, and rescue equipment to meet call volume and incident complexity.
- Mapping and statistics to supply accurate information for continued justification of District services to meet the demand.
- Professional development of our firefighters both career and volunteer.
- Continued improvement and capacity of technical rescue skills and abilities.
- Continued updating and evaluation of our capital improvement plan and needs.
- Increase quantity and quality of EMS training to supply exceptional emergency medical services.
- Continued development of our ancillary services such as the Chaplain program, Fire Corp, and Community Emergency Response Team (CERT).

#### **Personnel Services**

The Finance Officer position was increased from a .75 Full Time Equivalent (FTE) position to full time 1.0 FTE position in the 2022/2023 fiscal year. The Administrative Manager position was changed to an Administrative Assistant position and continues to equal 1.0 FTE position.

The District received notice of funding from the Staffing for Adequate Fire and Emergency Response (SAFER) grant for recruitment and retention of firefighters. The firefighter staffing grant totals \$550,672 over a four-year period with no matching funds due from the District. This grant funds a Recruitment & Retention Coordinator position, additional funds for the volunteer LOSAP program, volunteer Emergency Medical Technician (EMT) tuition assistance, marketing materials and a volunteer stipend program. The Recruitment & Retention Coordinator duties will also include continued training for our volunteer and paid personnel, thus making the position a

Training Chief/Recruitment & Retention Coordinator, a Battalion Chief rank adding to the command structure of the District.

The District has applied for grant funding from the Oregon State Fire Marshals Office for two seasonal firefighter positions to work during peak fire months of July-October.

### **Training**

Training is one of the most important parts of our job and is critical to the success of each individual member of the District delivering quality emergency services. Being prepared to respond to all types of emergencies in the community requires education and training. Most of our career and volunteer workforce have less than three years of experience. Our firefighters are highly motivated and recognize the necessity for training.

A Recruit Firefighter Academy is well underway for 2023. Recruits are about to finish their National Fire Protection Association (NFPA) Firefighter 1 training. This will be followed by NWCG Wildland Firefighter, NFPA Emergency Driver and Emergency Medical Responder in October.

### **Logistics**

The District took delivery of a new type 6 brush engine in March as part of the Oregon State Fire Marshal (OSFM) Wildland Urban Interface (WUI) grant. A type 3 interface engine is due in April and a water tender is due in July 2023. This new apparatus will complete the WUI grant project and increase the ability of the District to fight wildland/interface fires.

Noteworthy progress was made in restoring Personal Protective Equipment (PPE) for structure and wildland firefighting, technical rescue, and EMS. The District will continue to ensure firefighters are adequately protected with proper PPE.

A staff vehicle and generator replacement for the George Station were budgeted for in the previous fiscal year. These projects never came to fruition but are carried over to this budget year.

### **EMS**

Estacada Fire District provides Advanced Life Support (ALS) service 24 hours a day and supplements its ALS capacity with Emergency Medical Responders (EMR) and Emergency Medical Technicians (EMT's). Since the restart, the District has maintained ALS staffing without interruption. There are two paramedics assigned to each shift for a total of 6 career paramedics. This allows the District to always maintain a minimum of at least one paramedic on duty.

Equipment vital to the citizens we treat for medical and traumatic emergencies needs to be upgraded or replaced consistently to meet medical guidelines. Heart monitors were replaced this last year with grant funds supporting the latest in cardiac monitoring tools. Additional purchase

of Automated External Defibrillators (AED's) will be placed on District apparatus with a goal of each vehicle carrying an AED to be able to quickly aid a cardiac arrest patient.

The med vaults on District apparatus need replacement. Med vaults are a secure storage location for ALS drugs that have strict DEA guidelines to prevent theft and allow for tracking of narcotics. The District is also implementing a new program called Operative IQ that will stand up to a DEA audit.

The recertification cycle for EMT and Paramedic licensing was completed in the spring of 2023. EMR recertification will happen in the spring of 2024.

## History of the District

### Fiscal year 2023 – 2024

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- 1901 – Estacada Fire Department created by the Railway Company.
- 1904 – City of Estacada was created; the first city fire hydrants were installed.
- 1906 – The first fire station was located at SE Broadway between 2nd and 3rd Ave.
- 1922 - The first motorized fire truck was a 1922 Ford Model “T”. The volunteers at that time used their ingenuity and converted it to a fire engine. They then added ladders and tools to make it more useful. The truck supplied many years of service before being taken out of service.
- 1923 – Major fire burned several buildings on the East side of Broadway before being brought under control by volunteer firefighters.
- 1938 - A new city hall/fire station was constructed. This building is still in use today. Fire engines sit where city offices are currently in use.
- 1938 - The first new fire engine was bought by the city during the construction of the new building. It had a 500-gallon tank, a 500 gallon per minute pump, and was built by the Howard Cooper Company.
- 1950 - A fire pole that was used to quickly get to the fire engines from the second floor was removed.
- 1964 – The current Estacada Fire Station was built using bond funds. The District responded to 100 calls the year. No career firefighters lived here, and no volunteers stayed overnight.
- 1965 - Estacada city fire department and the Currinsville-Cazadero Rural Fire Protection District were combined to be known as Estacada Rural Fire Protection District.
- 2020 – Estacada Fire District enters into an agreement with Clackamas Fire District to contract for full services. September 2020 the Riverside Fire burns 150,000 acres and into parts of the Estacada Fire District.
- 2021 – Estacada Fire District restarts following dissolution of a contract for services with Clackamas Fire District.

# Community Demographics

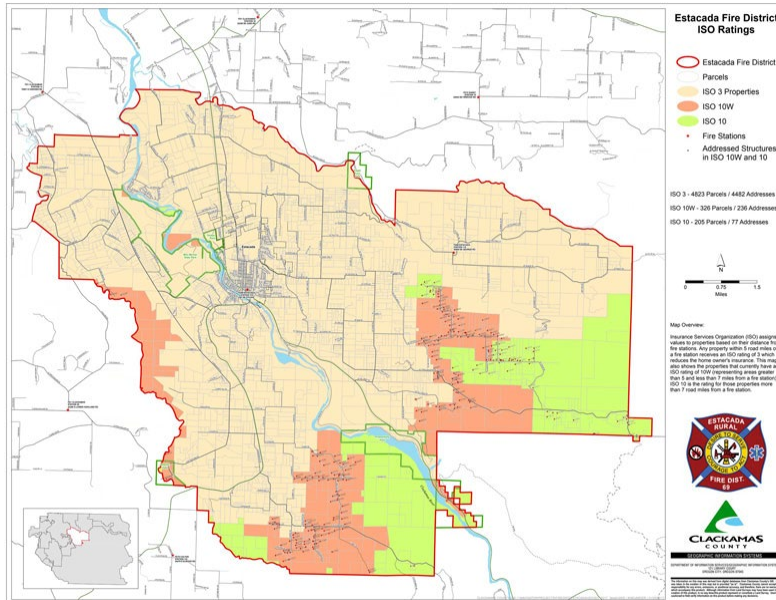
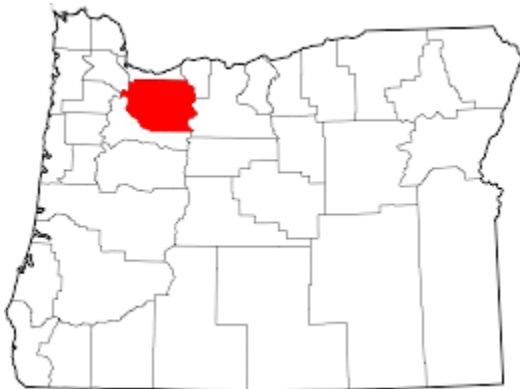
## Fiscal Year 2023 – 2024

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Formed in 1965, Estacada Fire District is a Special District governed by an elected 5-member Board of Directors. The Fire Chief reports directly to the Fire Board. The Fire District serves 88 square miles with a population of over 15,000 from one combination staffed career/volunteer station and one volunteer sub-station. We enjoy an ISO Class 3 rating for structures within 5 miles of a fire station: a class 10 for those beyond 5 miles. Our tax rate is \$2.40 per thousand dollars of assessed valuation, with annual property tax receivables of about \$4 million.

### Estimated Population and Demographics

City of Estacada – 5,100, 2.32 square miles, founded in 1905.



# **Budget Message**

## **Fiscal Year 2023 – 2024**

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April 20, 2023

Budget Committee Members and Citizens  
Estacada Fire District #69  
Estacada OR

Budget Committee Members and Citizens:

I am pleased to present to you the 2023/2024 proposed budget for Estacada Rural Fire District #69. This budget has been prepared for your review and approval consistent with the District's vision, mission, and goals. In addition, it is prepared in compliance with Generally Accepted Accounting Principles (GAAP) and Oregon Budget Law. This budget is intended to serve as a financial plan, policy document, communications device, and operational guide.

The annual budgeting process uses several known and several estimated factors to shape the prioritization of spending. Clackamas County Tax Assessor's Office supplies property value estimates used for forecasting potential revenue. Tax revenue, interest income, miscellaneous revenue, and grant revenue are analyzed to construct a conservative expenditure budget.

The District relies on the collective bargaining agreement, contracts, governmental agreements, existing District policy and industry pay scales to set salaries for all staff. Benefit providers, through processes of their own, send notice of increase or decrease to the services for the upcoming fiscal year. Spending trends, inflation, and community factors are analyzed to estimate future costs of utilities, maintenance, vehicle/apparatus, and other operating costs.

The focus when developing the annual budget is for full financial support of all District positions, programs, capital purchases and improvements, and maintaining and improving services. These services enable us to effectively plan and manage objectives. District members were provided the opportunity for input through the District's budget request form. Those requests were approved or denied using the proper chain of command. The division goals, future needs, and availability of funds for the fiscal year were used to decide which expenses were possible for the upcoming budget year.

As a service organization, our product is not a physical item, it is people. We must provide a strong, efficient, and effective service to the community we serve.

Key accomplishments for the fiscal year 2022/2023 include:

- Continued fire District autonomy following dissolution of services contract with Clackamas County Fire District.
- Effective volunteer response program.

- Provide effective, quality, emergency services to the community.
- Maintain all career positions.
- Successful volunteer academy with >80% retention rate of candidates.
- Finalize the Type 3 and 6 engines with grant funds.
- Rebuilding of fire prevention and training programs.

### ***Key Economic Factors and Assumptions***

Key economic factors must be taken into consideration when developing a budget. The local economic factors identified during this budget process are as follows.

- Inflation continues at rates that haven't been experienced in over 40 years.
- Supply and logistical issues continue with a national workforce hesitant to return to full-time employment and political struggles with overseas suppliers.
- This year's Cost of Living Allowance (COLA) based on Consumer Price Index (CPI) as per the Collective Bargaining Agreement is 5%.
- The District's insurance providers and economic advisors are planning 7%-15% increases for all supplies and services.
- The District continues to see new construction and population growth although not as fast as the previous year that will continue to affect call volume, tax revenue, and the economic health of the community.
- Taxpayers will continue to demand increased services, reduced taxes, government accountability; expecting the District to do more with less.

### ***Long Range Financial Planning***

The District is committed to long range financial planning as a tool to meet District goals and objectives, maintain expenditures at levels that do not exceed revenues and to determine the impact of various "what if" scenarios. The District will continue to be fiscally responsible and remain focused on mission critical needs. In particular, the District's financial goals include working toward increasing reserve savings for capital needs and increasing contingency funds for unexpected or emergency situations.

The District will maintain a \$300,000 Operating Contingency in the 2023/2024 fiscal year. Additionally, the District will add \$638,231 to Future Capital Expenses, a total of \$1,676,938 has been added in two fiscal years, a 254% increase from previous reserves, proving executive staff's commitment to responsible long range financial planning.

### ***Revenue Forecasting***

Clackamas County Tax Assessor estimated the District's assessed value to increase by 6.5% in the 2023/2024 tax year. The District will realize the guaranteed 3% residential property value increase and permanent tax rate of \$2.4029 per \$1,000 of Assessed Value as well as a compression loss of \$1.54.

Tax revenue will be calculated in the same manner as it has been in the past. The assessed value has been reduced by 2% and a conservative collection rate of 95% has been estimated. Current year and prior year taxes account for approximately 97% of the District's operating revenue. The 2023/2024 fiscal year is budgeted to receive \$4,032,678.

Total general fund resources, including cash carried forward and tax revenue, for Estacada Fire in the 2023/2024 fiscal year amounts to \$7,959,782.

Other revenue sources for the District are not as significant but still help to make up the general fund revenues. These sources include interest, medical supply reimbursement and ambulance ASA disbursement, as well as sale of assets.

### **Significant Items for Fiscal Year 2023/2024**

#### ***Personal Services***

The District will be at full staffing going into the new fiscal year. The total proposed Personal Services budget reflects an increase in personal services of 9.14% or \$256,028 from the 2022/2023 fiscal year. The increase is the result of a Collective Bargaining Agreement which includes annual step increases and a 5% COLA increase as determined by CPI, and the incorporation of two seasonal firefighters. Additionally, the District received FEMA SAFER grant funding for .44 FTE position of a Recruitment & Retention Coordinator, the District will, in turn, fund .56 FTE of a Training Chief thus creating a full-time position. There is no match by the District for the life of the four-year grant. All insurance benefits have been increased due to inflation at the recommendation of the District's insurance and benefit providers.

Total Personal Services is proposed at \$2,802,644 which is 69% of the annual resources, or 35% of total resources, which is a 10% increase from the 2022/2023 fiscal year.

#### ***Materials & Services***

The 2023/2024 fiscal year sees an expected decrease in allocated funds to the materials and services budget as the fees associated with a restart to the Fire District are now behind us.

Total Materials & Services is proposed at \$987,000 which is 24% of annual resources, or 12% of total resources, a 9% decrease from the 2022/2023 fiscal year.



### ***Capital Outlay***

The proposed budget includes equipment to increase operational capabilities, firefighter safety, health & wellness, and training. Training equipment, firefighting and EMS equipment, a staff vehicle and station improvements are included in this area.

Total Capital Outlay is proposed at \$243,000 which is 6% of the annual resources, or 3% of the total resources, a 26% decrease from the 2022/2023 fiscal year.

## GENERAL FUND REVENUE & RESOURCES

### Revenue

Net working capital (accrual basis) is the District cash carry forward from fiscal year 2022/2023 and is projected to be \$3,663,436.

Previously levied taxes, interest, miscellaneous revenue, and sale of capital assets are all conservatively estimated at \$126,000.

Estimated taxes to be received in the upcoming fiscal year provided by Clackamas County Tax Assessors office are \$4,032,678, a 9% increase over the prior year.

Total resources for the upcoming budget year equal \$7,959,782.

### Grant Revenue

A FEMA SAFER grant was awarded to the District of \$550,672 to be spent over four years, approximately \$130,168 will be spent in the 2023/2024 fiscal year. We applied for a Volunteer Firefighter Assistance grant which is a 50/50 match for \$5,000. The District will carry \$198,404 into the new budget year from the 2021 WUI grant.

### Not Allocated Funds

These are resources reserved for future expenditures from savings that have not been specifically budgeted for in the current fiscal year.

\$2,151,138 is reserved for future capital replacement needs as determined by internal capital replacement plans, this includes capital items such as vehicles, facilities, and larger equipment. This is a \$638,321 increase from the previous year, a 17% increase. It is also a \$1,676,938 increase over two fiscal years, or a 254% increase from the initial liquidation of reserve funds at the end of the contract for services with Clackamas Fire District #1.

\$300,000 is allocated to the operating contingency for emergency needs, no increase from the previous year. This money may only be allocated for use by up to 15% through board resolution. Any amount needed greater than 15% requires a supplemental budget.

### Total Requirements

The total non-allocated funds for 2023/2024 are \$3,851,138.



BRONSON W. RUEDA  
COUNTY ASSESSOR

DEPARTMENT OF ASSESSMENT AND TAXATION

DEVELOPMENT SERVICES BUILDING  
150 BEAVERCREEK ROAD | OREGON CITY, OR 97045

MEMORANDUM

TO: FIRE 069 ESTACADA  
IAN O'CONNOR

FROM: Bronson W. Rueda, County Assessor

DATE: March 15, 2023

SUBJECT: 2023-2024 Value Growth Estimates

Oregon's property tax system limits the rate of growth of property value subject to taxation. Assessed value grows each year by a statutory 3% growth test on maximum assessed value and by new construction. Below is our estimated percentage of assessed value growth anticipated for your district in the 2023-2024 tax year.

<u>2022-2023</u> <u>Assessed Value (AV)</u>	<u>2023-2024</u> <u>Estimated Growth in (AV)</u>
\$1,646,243,419	6.5% - 7%

Your district's permanent rate and Measure 5 compression loss for certified tax year 2022-23.

- Permanent tax rate: \$2.4029 per \$1,000 of Assessed Value
- Measure 5 compression loss: (\$ 1.54)

Measure 5 tax limits are \$10 per 1,000 in the government category and are calculated individually on every property. Depending on annual adjustments to Real Market Value, Measure 5 limits reducing revenue to districts can vary each year.

**Annexations will cause the growth estimate to vary, so please consider that in your final analysis.**

Other Factors can affect AV growth such as possible value reductions from appeals or changes in State industrial and Centrally Assessed property values outside of our authority. Additionally, this year we have noticed a significant decline in permits for construction. Due to these unknown changes, we are taking a conservative approach in our estimate.

This is an estimate only and is intended to provide assistance in your budgeting process. It is important to note actual AV growth can vary due to the unknown changes stated. Please call if you have any questions

BR/dlm



**BRONSON W. RUEDA**  
COUNTY ASSESSOR

**DEPARTMENT OF ASSESSMENT AND TAXATION**

**DEVELOPMENT SERVICES BUILDING**  
150 BEAVERCREEK ROAD | OREGON CITY, OR 97045

Greetings,

Historically, The Clackamas County Assessor's Office provides yearly Value Growth Estimate letters to 60+ taxing districts. In the last four years, we have received minimal inquiries from taxing districts regarding the Value Growth Estimate letters. As the new Clackamas County Assessor, I want to make sure this service has value for the taxing districts. Please let me know, via email or phone call, if this service is something that is needed. I would appreciate feedback either way, if you want to continue receiving this letter or not. This forecast does take time and resources to compile, analyze the data, and mail the letters. With continuous reductions to my department's budget, I need to know if continuing this service is a financially prudent use of my resources.

Thank you for your time,

Bronson W. Rueda, Clackamas County Assessor

[BRueda@clackamas.us](mailto:BRueda@clackamas.us)

503-655-8671

ASSESSED VALUATIONS		TAX RATE OF \$2.4029 PER \$1,000 AV		NOTES
2022-23 Table 4A Assessed valuation	\$ 1,646,243,419	\$ 3,955,758		Use Table 4A line 17 Tax year 2022-23
Statutory 3% Growth	\$ 49,387,303	\$ 118,673		
New Construction Estimated 6.5%	\$ 107,005,822	\$ 257,124		Construction estimated growth 6.5%-7%
TOTAL AV FOR TAX PURPOSES	\$ 1,802,636,544	\$ 4,331,555		
Less 5% for 95% Collection Rate	\$ 90,131,827	\$ 216,578		Collection rate 95%
Sub-total	\$ 1,712,504,717	\$ 4,114,977		
Less Compression		\$ (2.00)		
Discounts @2%		\$ 82,300		
TOTAL PROPERTY TAXES TO BE COLLECTED		\$ 4,032,678		

	Historical Data			GENERAL FUND RESOURCE DESCRIPTION	Budget for Next Year <b>2023-2024</b>			
	Actual		Adopted Budget		Proposed By Budget Officer	Approved By Budget Committee	Adopted By Governing Body	
	Second Preceding Year <b>2020-2021</b>	First Preceding Year <b>2021-2022</b>	This Year <b>2022-2023</b>					
1				1 Available cash on hand* (cash basis) or				1
2	\$ 1,543,131	\$ 3,964,007	\$ 3,545,660	2 Net working capital (accrual basis)	\$ 3,663,436	\$ 3,663,436	\$ 3,663,436	2
3	\$ 36,513	\$ 120,466	\$ 30,000	3 Previously levied taxes estimated to be received	\$ 30,000	\$ 30,000	\$ 30,000	3
4	\$ 3,500	\$ 22,844	\$ 5,000	4 Interest	\$ 20,000	\$ 20,000	\$ 20,000	4
5	\$ 347,116	\$ -	\$ -	5 Transferred IN, from other funds	\$ -	\$ -	\$ -	5
6				6 <b>OTHER RESOURCES</b>		\$ -	\$ -	6
7	\$ 30,000	\$ 76,375	\$ 83,400	7 Misc Revenue	\$ 75,000	\$ 75,000	\$ 75,000	7
8	\$ -	\$ 1,430,400	\$ -	8 Grants	\$ 137,668	\$ 137,668	\$ 137,668	8
9	\$ -		\$ -	9 Sale of Capital Assets	\$ 1,000	\$ 1,000	\$ 1,000	9
10				10				10
11				11				11
12				12				12
13				13				13
14				14				14
15				15				15
16				16				16
17				17				17
18				18				18
19				19				19
20				20				20
21				21				21
22				22				22
23				23				23
24				24				24
25				25				25
26				26				26
27				27				27
28				28				28
29				29				29
30	\$ 1,960,260	\$ 5,614,092	\$ 3,664,060	30 Total resources, except taxes to be levied	\$ 3,927,104	\$ 3,927,104	\$ 3,927,104	30
31			\$ 3,683,960	31 Taxes estimated to be received	\$ 4,032,678	\$ 4,032,678	\$ 4,032,678	31
32	\$ 3,378,295	\$ 3,591,189		32 Taxes collected in year levied				32
33	\$ 5,338,555	\$ 9,205,281	\$ 7,348,020	33 <b>TOTAL RESOURCES</b>	\$ 7,959,782	\$ 7,959,782	\$ 7,959,782	33

**REQUIREMENTS SUMMARY**  
**FIRE SERVICES REQUIREMENTS SUMMARY**

**FORM**  
**LB-30**

General Fund

Estacada Rural Fire District #69

	Historical Data			ALLOCATED REQUIREMENTS SUMMARY	Budget For Next Year <u>2023-2024</u>				
	Actual		Adopted Budget		Proposed By Budget Officer	Approved By Budget Committee	Adopted By Governing Body		
	Second Preceding Year <u>2020-2021</u>	First Preceding Year <u>2021-2022</u>	This Year <u>2022-2023</u>						
1				1	PERSONNEL SERVICES				1
2	\$ 212,246	\$ 1,731,611	\$ 2,546,616	2	Regular Personnel Services	\$ 2,802,644	\$ 2,806,753	2806753	2
3				3					3
4	\$ 212,246	\$ 1,731,611	\$ 2,546,616	4	<b>TOTAL PERSONNEL SERVICES</b>	\$ 2,802,644	\$ 2,806,753	\$ 2,806,753	4
5			13.75	5	<b>Total Full-Time Equivalent (FTE)</b>	14.86	14.86	14.86	5
6				6	MATERIALS AND SERVICES				6
7	\$ 2,993,037	\$ 1,050,493	\$ 1,082,122	7	Regular Materials & Services Items	\$ 987,000	\$ 987,000	\$ 987,000	7
8	\$ -			8	Grant Funded Materials & Services				8
9	\$ 2,993,037	\$ 1,050,493	\$ 1,082,122	9	<b>TOTAL MATERIALS AND SERVICES</b>	\$ 987,000	\$ 987,000	\$ 987,000	9
10				10	CAPITAL OUTLAY				10
11		\$ 633,366	\$ 329,000	11	CAPITAL OUTLAY ITEMS	\$ 243,000	\$ 243,000	\$ 243,000	11
12				12					12
13	\$ -	\$ 633,366	\$ 329,000	13	<b>TOTAL CAPITAL OUTLAY</b>	\$ 243,000	\$ 243,000	\$ 243,000	13
14				14					14
15				15					15
16				16					16
17				17					17
18				18					18
19				19					19
20				20					20
21				21					21
22				22					22
23				23					23
24				24					24
25				25					25
26				26					26
27				27					27
28				28					28
29				29					29
30				30					30
31				31					31
32				32					32
<b>33</b>	<b>\$ 3,205,283</b>	<b>\$ 3,415,470</b>	<b>\$ 3,957,738</b>	<b>33</b>	<b>Organizational Unit/Activity Total</b>	<b>\$ 4,032,644</b>	<b>\$ 4,036,753</b>	<b>\$ 4,036,753</b>	<b>33</b>

**REQUIREMENTS SUMMARY  
ALLOCATED FIRE SERVICES GRANT FUNDING**

**FORM  
LB-30**

Grants

Estacada Rural Fire District #69

Historical Data			ALLOCATED GRANTS REQUIREMENTS SUMMARY	Budget For Next Year <b>2023-2024</b>					
Actual		Adopted Budget		Proposed By Budget Officer	Approved By Budget Committee	Adopted By Governing Body			
Second Preceding Year <b>2020-2021</b>	First Preceding Year <b>2021-2022</b>	This Year <b>2022-2023</b>							
1			1	PERSONNEL SERVICES			1		
2		\$ 850,620	2	Grant Funded Positions (SAFER)	\$ 149,968	\$ 149,968	\$ 149,968	2	
3			3					3	
4		\$ 850,620	4	<b>TOTAL PERSONNEL SERVICES</b>	\$ 149,968	\$ 149,968	\$ 149,968	4	
5		7.0	5	<b>Total Full-Time Equivalent (FTE)</b>	0.44	0.44	0.4	5	
6			6	MATERIALS AND SERVICES			6		
7		\$ 15,200	7	Grant Funded Materials & Services (SAFER)	\$ 20,200	\$ 20,200	\$ 20,200	7	
8		\$ 65,000	8	Grant Funded Materials & Services (ARPA)	\$ -			8	
9		\$ 80,200	9	<b>TOTAL MATERIALS AND SERVICES</b>	\$ 20,200	\$ 20,200	\$ 20,200	9	
10			10	CAPITAL OUTLAY			10		
11		\$ 1,133,843	11	Grant Funded Capital Outlay Items (WUI)	\$ 198,404	\$ 198,404	\$ 198,404	11	
12		\$ 576,020	12	Grant Funded Materials & Services (AFG)				12	
13		\$ 1,709,863	13	<b>TOTAL CAPITAL OUTLAY</b>	\$ 198,404	\$ 198,404	\$ 198,404	13	
14			14					14	
15			15					15	
16			16					16	
17			17					17	
18			18					18	
19			19					19	
20			20					20	
21			21					21	
22			22					22	
23			23					23	
24			24					24	
25			25					25	
26			26					26	
27			27					27	
28			28					28	
29			29					29	
30			30					30	
31			31					31	
32			32					32	
<b>33</b>	\$ -	\$ -	\$ 2,640,683	<b>33</b>	<b>Organizational Unit/Activity Total</b>	\$ 368,572	\$ 368,572	\$ 368,572	<b>33</b>



**REQUIREMENTS SUMMARY**

**NOT ALLOCATED TO AN ORGANIZATIONAL UNIT OR PROGRAM & ACTIVITY**

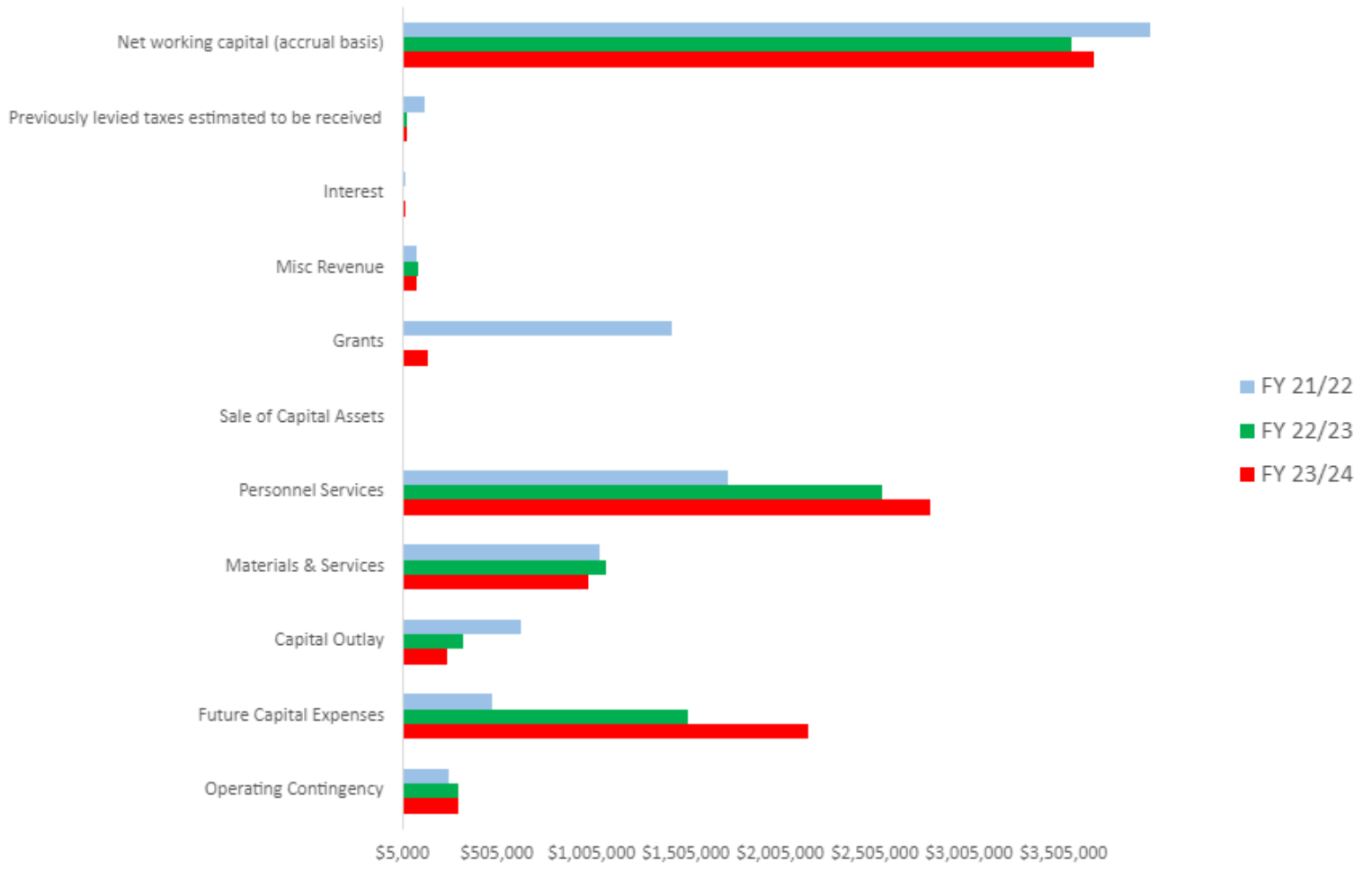
**FORM  
LB-30**

General Fund

Estacada Rural Fire District #69

	Historical Data			NOT ALLOCATED REQUIREMENTS SUMMARY	Budget For Next Year <b>2023-2024</b>				
	Actual		Adopted Budget		Proposed By Budget Officer	Approved By Budget Committee	Adopted By Governing Body		
	Second Preceding Year <b>2020-2021</b>	First Preceding Year <b>2021-2022</b>	This Year <b>2022-2023</b>						
1				1	PERSONNEL SERVICES - NOT ALLOCATED				1
2				2					2
3				3					3
4				4	<b>TOTAL PERSONNEL SERVICES</b>				4
5			\$ -	5	<b>Total Full-Time Equivalent (FTE)</b>				5
6				6	MATERIALS AND SERVICES - NOT ALLOCATED				6
7				7					7
8				8					8
9			\$ -	9	<b>TOTAL MATERIALS AND SERVICES</b>	\$ -			9
10				10	CAPITAL OUTLAY - NOT ALLOCATED				10
11			\$ 1,512,817	11	Future Capital Expense	\$ 2,151,138	\$ 2,151,138	\$ 2,151,138	11
12				12					12
13			\$ 1,512,817	13	<b>TOTAL CAPITAL OUTLAY</b>	\$ 2,151,138	\$ 2,151,138	\$ 2,151,138	13
14				14	Debt Service				14
15				15					15
16				16					16
17			\$ -	17	<b>Total Debt Service</b>	\$ -			17
18				18	Special Payments				18
19				19					19
20				20					20
21			\$ -	21	<b>Total Special Payments</b>	\$ -			21
22				22	Interfund Transfers				22
23	\$ 20,000	\$ 274,200	\$ -	23	Transfer to Apparatus Reserve	\$ -			23
24	\$ -	\$ 50,000	\$ -	24	Transfer to Communications/IT	\$ -			24
25	\$ -	\$ 50,000	\$ -	25	Transfer to Facilities	\$ -			25
26	\$ -	\$ 100,000	\$ -	26	Transfer to Fire/Rescue/EMS	\$ -			26
27				27					27
28	\$ 20,000	\$ 474,200	\$ -	28	<b>Total Interfund Transfers</b>	\$ -			28
29	\$ 56,000	\$ 250,000	\$ 300,000	29	<b>OPERATING CONTINGENCY</b>	\$ 300,000	\$ 300,000	\$ 300,000	29
30	\$ -	\$ -		30	<b>RESERVED FOR FUTURE EXPENDITURE</b>				30
31	\$ 1,333,290	\$ 1,400,000	\$ 1,812,817	31	<b>UNAPPROPRIATED ENDING BALANCE</b>	\$ 1,400,000	\$ 1,400,000	\$ 1,400,000	31
32	\$ 575,326	\$ -	\$ 1,587,160	32	<b>Total Requirements NOT ALLOCATED</b>	\$ 3,851,138	\$ 3,851,138	\$ 3,851,138	32
33	\$ 1,409,290	\$ 1,924,200		33	Total Requirements for <b>ALL Org.Units/Programs within fund</b>	\$ 4,032,644	\$ 4,032,644	\$ 4,032,644	33
34			\$ 3,545,660	34	Ending balance (prior years)				34
35	\$ 3,413,906	\$ 4,522,600	\$ 3,399,977	35	<b>TOTAL REQUIREMENTS</b>	\$ 7,883,782	\$ 7,883,782	\$ 7,883,782	35

## General Fund



<b>Items</b>	<b>FY 22/23</b>	<b>FY 23/24</b>
Net working capital (accrual basis)	\$ 3,545,660	\$ 3,663,436
Previously levied taxes estimated to be received	\$ 30,000	\$ 30,000
Interest	\$ 5,000	\$ 20,000
Misc Revenue	\$ 83,400	\$ 75,000
Grants		\$ 137,668
Sale of Capital Assets		\$ 1,000
Personnel Services	\$ 2,546,616	\$ 2,802,644
Materials & Services	\$ 1,082,122	\$ 987,000
Capital Outlay	\$ 329,000	\$ 243,000
Future Capital Expenses	\$ 1,512,817	\$ 2,151,138
Operating Contingency	\$ 300,000	\$ 300,000

# **MATERIALS & SERVICES**

## **Introduction**

The proposed Materials & Services budget has a balanced approach based on the previous year's accomplishments. Inflation has affected nearly all aspects of the Fire Districts service and the cost of doing business. Overall, the proposed Materials & Services budget represents a 9% decrease over the previous fiscal year and accounts for 24% of budgeted expenditures.

## **Professional Fees**

A lump sum payment to C800 radio group (\$112,000); contracted medical direction for emergency services (\$14,400); legal consultation (\$18,800); Operative IQ (\$7,000); Audits (\$10,600); Background Checks (\$2,200); Physical exams and Employee Assistance (\$20,000)

## **Medical Supplies**

This has been increased to fit current expenditures, increased call volume and inflation (\$50,000). Some of this expenditure is recaptured over the year from Clackamas County ASA franchise fees but is put back into the general fund as misc. Revenue.

## **Fire Prevention/Public Education**

This item has increased to accommodate more public education and involvement such as the annual open house in October and the Community Wildfire Prevention meeting (\$15,000)

## **Firefighting Equipment & Maintenance**

Continued updating of various small equipment, tools, and appliances. These items do not fit into the Capital Improvement category (\$42,000).

## **Vol Recognition, Awards Banquet**

Continued growth of the volunteer recruitment, retention, and recognition (\$25,000).

FORM  
LB-31

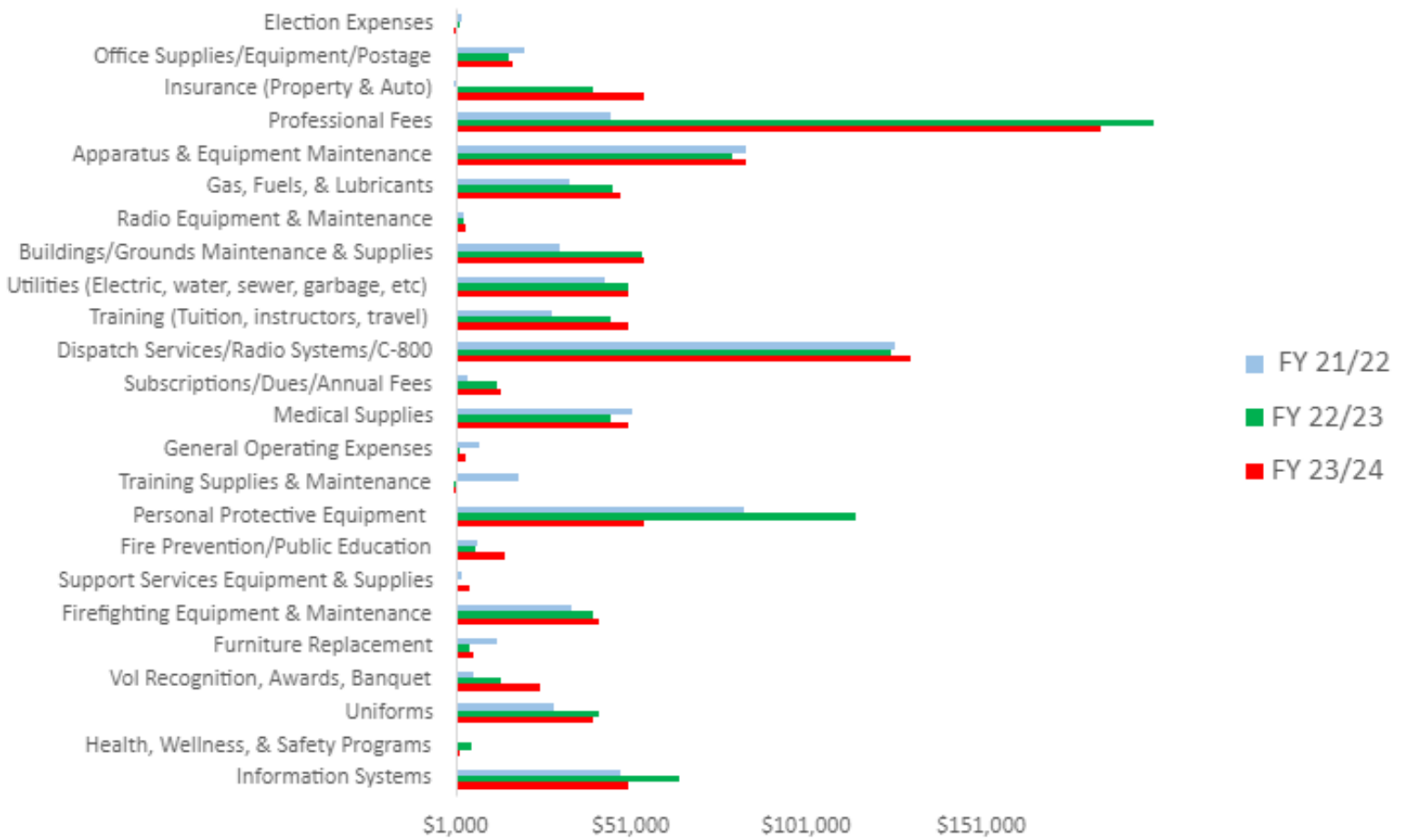
**DETAILED REQUIREMENTS**

General Fund

Estacada Rural Fire District #69

	Historical Data			REQUIREMENTS FOR: Materials & Services	Budget for Next Year <b>2023-2024</b>			
	Actual		Adopted Budget		Proposed by Budget Officer	Approved by Budget Committee	Adopted by Governing Body	
	Second Preceding Year <b>2020-2021</b>	First Preceding Year <b>2021-2022</b>	This Year <b>2022-2023</b>					
1	\$ 10,000	\$ 2,542	\$ 2,000	1 Election Expenses	\$ -	\$ -	\$ -	1
2		\$ 20,569	\$ 16,000	2 Office Supplies/Equipment/Postage	\$ 17,000	\$ 17,000	\$ 17,000	2
3		\$ 561	\$ 40,000	3 Insurance (Property & Auto)	\$ 55,000	\$ 55,000	\$ 55,000	3
4	\$ 2,865,941	\$ 45,281	\$ 266,622	4 Professional Fees	\$ 185,000	\$ 185,000	\$ 185,000	4
5		\$ 83,776	\$ 80,000	5 Apparatus & Equipment Maintenance	\$ 84,000	\$ 84,000	\$ 84,000	5
6		\$ 33,361	\$ 46,000	6 Gas, Fuels, & Lubricants	\$ 48,000	\$ 48,000	\$ 48,000	6
7		\$ 3,336	\$ 3,500	7 Radio Equipment & Maintenance	\$ 4,000	\$ 4,000	\$ 4,000	7
8		\$ 30,514	\$ 54,000	8 Buildings/Grounds Maintenance & Supplies	\$ 55,000	\$ 55,000	\$ 55,000	8
9		\$ 43,630	\$ 50,000	9 Utilities (Electric, water, sewer, garbage, etc)	\$ 50,000	\$ 50,000	\$ 50,000	9
10		\$ 28,227	\$ 45,000	10 Training (Tuition, instructors, travel)	\$ 50,000	\$ 50,000	\$ 50,000	10
11		\$ 126,544	\$ 125,000	11 Dispatch Services/Radio Systems/C-800	\$ 131,000	\$ 131,000	\$ 131,000	11
12		\$ 4,568	\$ 13,000	12 Subscriptions/Dues/Annual Fees	\$ 14,000	\$ 14,000	\$ 14,000	12
13		\$ 51,381	\$ 45,000	13 Medical Supplies	\$ 50,000	\$ 50,000	\$ 50,000	13
14	\$ 17,096	\$ 7,849	\$ 2,000	14 General Operating Expenses	\$ 4,000	\$ 4,000	\$ 4,000	14
15		\$ 19,186	\$ -	15 Training Supplies & Maintenance	\$ -	\$ -	\$ -	15
16		\$ 83,429	\$ 115,000	16 Personal Protective Equipment	\$ 55,000	\$ 55,000	\$ 55,000	16
17		\$ 6,987	\$ 6,500	17 Fire Prevention/Public Education	\$ 15,000	\$ 15,000	\$ 15,000	17
18		\$ 2,962	\$ 1,000	18 Support Services Equipment & Supplies	\$ 5,000	\$ 5,000	\$ 5,000	18
19		\$ 34,199	\$ 40,000	19 Firefighting Equipment & Maintenance	\$ 42,000	\$ 42,000	\$ 42,000	19
20		\$ 12,955	\$ 5,000	20 Furniture Replacement	\$ 6,000	\$ 6,000	\$ 6,000	20
21		\$ 5,825	\$ 14,000	21 Vol Recognition, Awards, Banquet	\$ 25,000	\$ 25,000	\$ 25,000	21
22		\$ 29,169	\$ 42,000	22 Uniforms	\$ 40,000	\$ 40,000	\$ 40,000	22
23		\$ 1,471	\$ 5,500	23 Health, Wellness, & Safety Programs	\$ 2,000	\$ 2,000	\$ 2,000	23
24		\$ 48,095	\$ 65,000	24 Information Systems	\$ 50,000	\$ 50,000	\$ 50,000	24
25		\$ -	\$ -	25 Wildland & EMS Grant Funded	\$ -	\$ -	\$ -	25
26				26				26
27				27				27
28				28				28
29				29				29
30				30 <b>Total full time equivalent (FTE)*</b>				30
31	\$ 2,893,037	\$ 726,420		31 Ending balance (prior years)				31
32			\$ -	32 <b>UNAPPROPRIATED ENDING FUND BALANCE</b>				32
33	\$ 2,893,037	\$ 726,420	\$ 1,080,122	33 <b>TOTAL REQUIREMENTS</b>	\$ 987,000	\$ 987,000	\$ 987,000	33

# Materials & Services



Items	FY 22/23	FY 23/24	% Difference
Election Expenses	\$ 2,000	\$ -	-100%
Office Supplies/Equipment/Postage	\$ 16,000	\$ 17,000	6%
Insurance (Property & Auto)	\$ 40,000	\$ 55,000	38%
Professional Fees	\$ 266,622	\$ 185,000	-31%
Apparatus & Equipment Maintenance	\$ 80,000	\$ 84,000	5%
Gas, Fuels, & Lubricants	\$ 46,000	\$ 48,000	4%
Radio Equipment & Maintenance	\$ 3,500	\$ 4,000	14%
Buildings/Grounds Maintenance & Supplies	\$ 54,000	\$ 55,000	2%
Utilities (Electric, water, sewer, garbage, etc)	\$ 50,000	\$ 50,000	0%
Training (Tuition, instructors, travel)	\$ 45,000	\$ 50,000	11%
Dispatch Services/Radio Systems/C-800	\$ 125,000	\$ 131,000	5%
Subscriptions/Dues/Annual Fees	\$ 13,000	\$ 14,000	8%
Medical Supplies	\$ 45,000	\$ 50,000	11%
General Operating Expenses	\$ 2,000	\$ 4,000	100%
Training Supplies & Maintenance	\$ -	\$ -	0%
Personal Protective Equipment	\$ 115,000	\$ 55,000	-52%
Fire Prevention/Public Education	\$ 6,500	\$ 15,000	131%
Support Services Equipment & Supplies	\$ 1,000	\$ 5,000	400%
Firefighting Equipment & Maintenance	\$ 40,000	\$ 42,000	5%
Furniture Replacement	\$ 5,000	\$ 6,000	20%
Vol Recognition, Awards, Banquet	\$ 14,000	\$ 25,000	79%
Uniforms	\$ 42,000	\$ 40,000	-5%
Health, Wellness, & Safety Programs	\$ 5,500	\$ 2,000	-64%
Information Systems	\$ 65,000	\$ 50,000	-23%
Wildland & EMS Grant Funded	\$ -	\$ -	0%

# PERSONNEL SERVICES

## Introduction

Salaries for all line staff were ratified through a Collective Bargaining Agreement with Local 1159. CPI is expected to exceed 5% and given as per contract. Nearly all employees will be in step three of their wage scales as the reformed District enters year three. CPI is also included for non-represented staff to avoid wage compression. Total personal services are projected to increase 9% from the year prior due to annual step increases and cost of living allowances. Personal Services represents 69% of the District's annual income excluding grant funding and carryover.

## Training Chief

The other half of the SAFER Recruitment & Retention Coordinator position will be .56 FTE Training Chief at (\$63,160)

## Fire Marshal

The Deputy Fire Marshal will change to Fire Marshal as a Division Chief. The top step of the Deputy Fire Marshal is step one (\$119,152) of Fire Marshal. This move will take the position out of the bargaining unit and become an exempt, non-represented position. This change reflects the job duties assigned and demonstrated by the current Deputy Fire Marshal.

## Seasonal Firefighter/EMT

Two positions for July-October will be .33 FTE at (\$44,000)

## Finance Officer

Last fiscal year was a .75 FTE, this year it will be increased to 1 FTE (\$68,896)



**FORM  
LB-31**

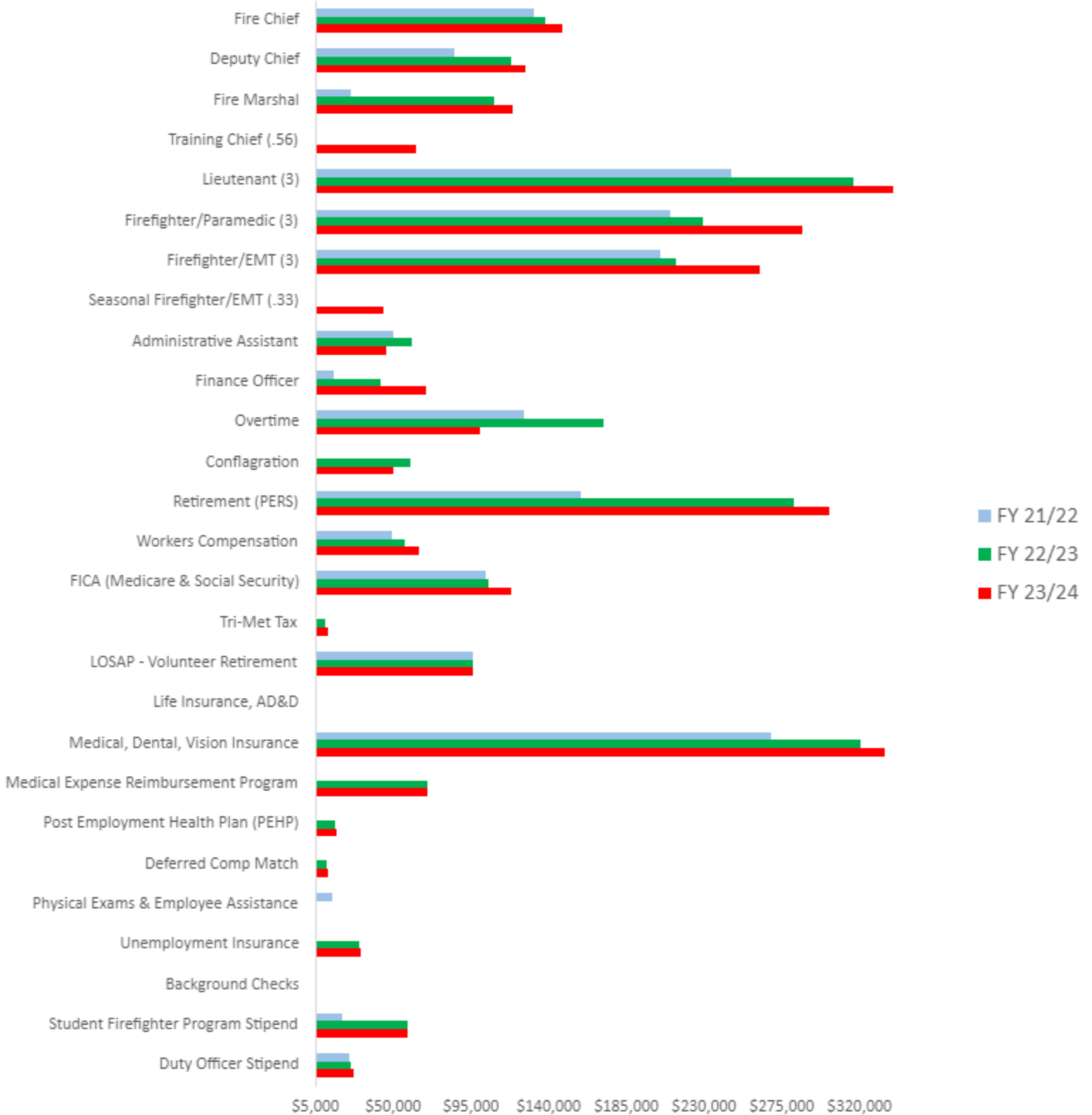
**DETAILED REQUIREMENTS**

General Fund

Estacada Rural Fire District #69

Historical Data				REQUIREMENTS FOR: Personnel Services	Budget for Next Year <b>2023-2024</b>			
Actual		Adopted Budget	Proposed by Budget Officer		Approved by Budget Committee	Adopted by Governing Body		
Second Preceding Year <b>2020-2021</b>	First Preceding Year <b>2021-2022</b>	This Year Year <b>2022-2023</b>						
1	\$ 31,250	\$ 131,833	\$ 137,900	1 Fire Chief	\$ 148,050	\$ 148,050	\$ 148,050	1
2	\$ 7,980	\$ 85,781	\$ 118,700	2 Deputy Chief	\$ 126,787	\$ 126,787	\$ 126,787	2
3	\$ -	\$ 25,237	\$ 108,346	3 Fire Marshal	\$ 119,152	\$ 119,152	\$ 119,152	3
4	\$ -	\$ -	\$ -	4 Training Chief (.56)	\$ 63,160	\$ 63,160	\$ 63,160	4
5	\$ 18,750	\$ 245,381	\$ 316,724	5 Lieutenant (3)	\$ 339,475	\$ 339,475	\$ 339,475	5
6	\$ 16,260	\$ 210,309	\$ 229,000	6 Firefighter/Paramedic (3)	\$ 286,771	\$ 286,771	\$ 286,771	6
7	\$ 15,260	\$ 204,868	\$ 213,900	7 Firefighter/EMT (3)	\$ 262,096	\$ 262,096	\$ 262,096	7
8	\$ -	\$ -	\$ -	8 Seasonal Firefighter/EMT (.33)	\$ 44,000	\$ 44,000	\$ 44,000	8
9	\$ 6,000	\$ 49,887	\$ 60,800	9 Administrative Assistant	\$ 46,116	\$ 46,116	\$ 46,116	9
10	\$ 1,200	\$ 15,344	\$ 43,070	10 Finance Officer	\$ 68,896	\$ 68,896	\$ 68,896	10
11	\$ 25,000	\$ 126,046	\$ 172,000	11 Overtime	\$ 100,000	\$ 100,000	\$ 100,000	11
12	\$ -	\$ -	\$ 60,000	12 Conflagration	\$ 50,000	\$ 50,000	\$ 50,000	12
13	\$ 27,030	\$ 158,397	\$ 282,254	13 Retirement (PERS)	\$ 302,782	\$ 302,782	\$ 302,782	13
14	\$ 5,926	\$ 49,199	\$ 56,391	14 Workers Compensation	\$ 64,850	\$ 64,850	\$ 64,850	14
15	\$ 10,009	\$ 103,118	\$ 105,065	15 FICA (Medicare & Social Security)	\$ 118,142	\$ 118,142	\$ 118,142	15
16	\$ 1,019		\$ 10,700	16 Tri-Met Tax	\$ 12,494	\$ 12,494	\$ 12,494	16
17	\$ -	\$ 96,000	\$ 96,000	17 LOSAP - Volunteer Retirement	\$ 96,000	\$ 96,000	\$ 96,000	17
18	\$ 1,407	\$ 801	\$ 3,709	18 Life Insurance, AD&D	\$ 3,908	\$ 3,908	\$ 3,908	18
19	\$ 4,300	\$ 268,922	\$ 320,756	19 Medical, Dental, Vision Insurance	\$ 334,519	\$ 334,519	\$ 334,519	19
20	\$ -	\$ -	\$ 70,000	20 Medical Expense Reimbursement Program	\$ 70,000	\$ 70,000	\$ 70,000	20
21	\$ -	\$ -	\$ 16,500	21 Post Employment Health Plan (PEHP)	\$ 17,300	\$ 17,300	\$ 17,300	21
22	\$ -	\$ -	\$ 11,275	22 Deferred Comp Match	\$ 11,900	\$ 11,900	\$ 11,900	22
23	\$ 18,000	\$ 15,038	\$ -	23 Physical Exams & Employee Assistance	\$ -	\$ -	\$ -	23
24	\$ 3,651	\$ 350	\$ 30,526	24 Unemployment Insurance	\$ 31,246	\$ 31,246	\$ 31,246	24
25	\$ 1,600	\$ 326	\$ -	25 Background Checks	\$ -	\$ -	\$ -	25
26		\$ 20,819	\$ 58,000	26 Student Firefighter Program Stipend	\$ 58,000	\$ 58,000	\$ 58,000	26
27		\$ 24,230	\$ 25,000	27 Duty Officer Stipend	\$ 27,000	\$ 27,000	\$ 27,000	27
28				28				28
29				29				29
30			13.75	30 <b>Total full time equivalent (FTE)*</b>	14.86	14.86	14.86	30
31	\$ 194,642	\$ 1,831,886		31 Ending balance (prior years)				31
32			\$ -	32 <b>UNAPPROPRIATED ENDING FUND BALANCE</b>				32
33	\$ 212,246	\$ 2,089,016	\$ 2,546,616	33 <b>TOTAL REQUIREMENTS</b>	\$ 2,802,644	\$ 2,802,644	\$ 2,802,644	33

## Personnel Services



Items	FY 22/23	FY 23/24	% Difference
Fire Chief	\$ 137,900	\$ 148,050	7%
Deputy Chief	\$ 118,700	\$ 126,787	7%
Fire Marshal	\$ 108,346	\$ 119,152	10%
Training Chief (.56)	\$ -	\$ 63,160	100%
Lieutenant (3)	\$ 316,724	\$ 339,475	7%
Firefighter/Paramedic (3)	\$ 229,000	\$ 286,771	25%
Firefighter/EMT (3)	\$ 213,900	\$ 262,096	23%
Seasonal Firefighter/EMT (.33)	\$ -	\$ 44,000	100%
Administrative Assistant	\$ 60,800	\$ 46,116	-24%
Finance Officer	\$ 43,070	\$ 68,896	60%
Overtime	\$ 172,000	\$ 100,000	-42%
Conflagration	\$ 60,000	\$ 50,000	-17%
Retirement (PERS)	\$ 282,254	\$ 302,782	7%
Workers Compensation	\$ 56,391	\$ 64,850	15%
FICA (Medicare & Social Security)	\$ 105,065	\$ 118,142	12%
Tri-Met Tax	\$ 10,700	\$ 12,494	17%
LOSAP - Volunteer Retirement	\$ 96,000	\$ 96,000	0%
Life Insurance, AD&D	\$ 3,709	\$ 3,908	5%
Medical, Dental, Vision Insurance	\$ 320,756	\$ 334,519	4%
Medical Expense Reimbursement Program	\$ 70,000	\$ 70,000	0%
Post Employment Health Plan (PEHP)	\$ 16,500	\$ 17,300	5%
Deferred Comp Match	\$ 11,275	\$ 11,900	6%
Physical Exams & Employee Assistance	\$ -	\$ -	0%
Unemployment Insurance	\$ 30,526	\$ 31,246	2%
Background Checks	\$ -	\$ -	0%
Student Firefighter Program Stipend	\$ 58,000	\$ 58,000	0%
Duty Officer Stipend	\$ 25,000	\$ 27,000	8%



# WHA

INSURANCE

*Charting a course for a secure future*

# **ANNUAL BUDGET FORECAST 2023**

Property/Liability, Auto, Cyber,  
Workers' Compensation &  
Employee Benefits

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## Table of Contents

Table of Contents	02
General Observations	03
Property Forecast	06
Liability Forecast	07
Auto Forecast	08
Cyber Forecast	09
Workers' Compensation Forecast	11
Employee Benefits Forecast	13
Importance of Risk Management	17
Marketing Due Diligence	19

## GENERAL OBSERVATIONS



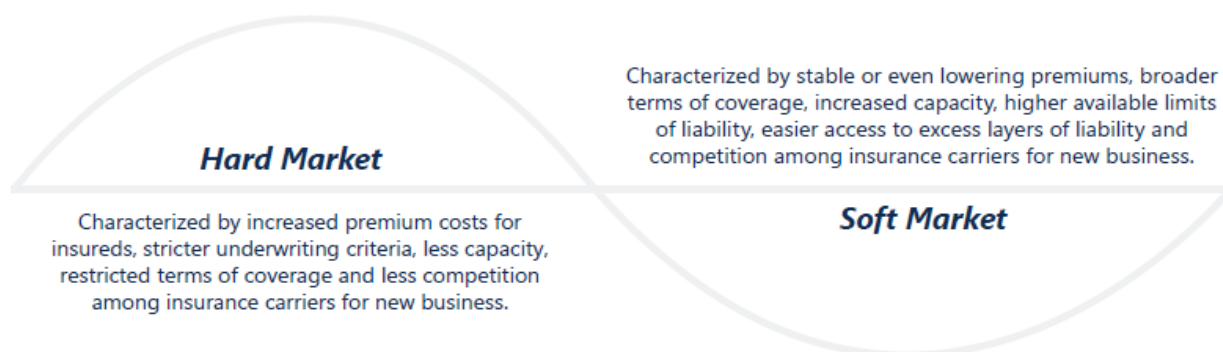
### Dear Board Members and Fire Chief,

This information has been generated to assist your District with projecting insurance premiums as you prepare your operating budget for adoption in June 2023. Your District's individual claims frequency and severity of losses will play a key role in the final equation for your potential increases or decreases of premiums.

Since 2019, the commercial insurance sector has been grappling with a hard marketplace—one that is particularly less friendly to insurance buyers. Such challenging conditions were brought on by a confluence of factors that led insurance companies to reevaluate their positions in the industry. After all, the increased frequency and severity of claims, growing social inflation issues, lasting complications created by the COVID-19 pandemic, evolving cyberthreats and worsening natural disasters have fundamentally reshaped the insurance market. As a result, hardened conditions have pressed on for multiple years, prompting limited capacity, stricter underwriting standards, and rising premiums across many lines of commercial coverage.

#### A SHIFTING MARKET

Like many sectors of the economy, the insurance industry experienced changes to both its market cycles and operating procedures during the past 12 months. Specifically, in contrast to recent years, the hard market conditions started to ease somewhat. While this shift represents signs of an improving landscape, industry experts have asserted that ongoing issues have continued to generate hardened conditions overall. 2022 marked the third year of the pandemic and saw an acceleration of ongoing supply chain issues and labor shortages for businesses of all sizes and sectors. These challenges are further complicated by record-setting inflation trends,



the growing possibility of a recession and large-scale international events.

Industry experts anticipate that the commercial insurance space will remain challenging in 2023, although it may present more favorable conditions for some insurance buyers. With such ongoing evolution to the risk environment, businesses should focus on addressing the factors they can control and take a proactive approach to bolster their risk management efforts and secure adequate coverage.

### **THE INSURANCE MARKET CYCLE:**

#### **HARD VS. SOFT**

The commercial insurance market is cyclical in nature, fluctuating between hard and soft markets. These cycles affect the availability, terms, and price of commercial insurance, so it's helpful to know what to expect in both a hard and soft insurance market.

During a hard market, it is more common for businesses to receive conditional or non-renewal notices from their insurance carrier. What's more, during a hard market cycle, insurance carriers are more likely to exit certain unprofitable lines of insurance.

Many factors affect insurance pricing, but the following are the most common contributors to the hard market:

#### **Catastrophic (CAT) losses**

Floods, hurricanes, wildfires, and other natural disasters are increasingly common and devastating. Years of costly disasters like these have compounded losses for insurers, driving up the cost of coverage overall, especially when it comes to commercial property policies.

#### **Inconsistent Underwriting Profits**

When an insurance company collects more in premiums than it pays out in claims and expenses, it will earn an underwriting profit. Conversely, an insurance company that pays more in claims and expenses than it collects in premiums will sustain an underwriting loss. The company's combined ratio after dividends is a measure of underwriting profitability. A combined ratio above 100 indicates an underwriting loss.

#### **Mixed Investment Returns**

Insurance companies also generate income through investments, and due to regulations invest heavily in bonds. When interest rates are high and returns from other investments are solid, insurance companies can make up the underwriting losses through their investment income. But when rates are low, insurers must pay close attention to their underwriting standards and other investment returns.

**The Economy**

During periods of economic downturn and uncertainty, some businesses may purchase less coverage or forgo insurance altogether. A business's revenue and payroll may decline and create an environment where there is less premium income for insurers.

**The Inflation Factor**

Prolonged periods of inflation can make it challenging for insurance carriers to maintain coverage pricing and subsequently keep pace with more volatile loss trends. Unanticipated increases in loss expenses can result in higher incurred loss ratios for insurance carriers, particularly as inflation affects key cost factors.

**The Cost of Reinsurance**

Reinsurance helps stabilize premiums for regular businesses by making it less of a risk for insurance carriers to write a policy. Reinsurers are exposed to many of the same events and trends affecting insurance companies and make pricing adjustments of their own.

**Please Note**

In order to make sure you and your District stay protected and informed, it's essential to have a thorough understanding of the market and what forces are shaping it. Read on to learn more about what events influenced the insurance market in 2022 and what you can expect in 2023/2024.





## Property Forecast



**2023-2024**

### Property Insurance Price Forecast

**S | D | A | O**

**+17.5% to +21.5%**

**Open Market**

**+15% to +25%**

#### **Forecast Disclaimer:**

Individual District rates may differ from these projected numbers for a variety of reasons including but not limited to loss ratio, property changes, building appraisals, auto changes, exposure changes, coverage changes, payroll changes, etc.

The past five years have seen the commercial property insurance market progressively harden, evidenced by consistent rate increases since 2017. However, according to industry data, such rate jumps showed some signs of stagnation in early 2022, with average increases staying within single digits. Going into 2023, rates are still on the rise. Some insureds are also encountering above-average rate increases and lower capacity—particularly those exposed to catastrophe (CAT) perils (e.g., hurricanes and wildfires). Looking ahead, policyholders who conduct high-risk operations, have poor loss control practices, or are located in natural disaster-prone areas will likely remain vulnerable to persistent rate hikes and coverage restrictions.

#### **Tips for your District**

- Conduct a thorough inspection of your commercial property and the surrounding area for specific risk management concerns. Utilize additional mitigation measures as needed.
- Analyze your District's natural disaster exposures. If your commercial property is in a disaster-prone area, implement mitigation and response measures that will protect your property as much as possible.
- Conduct accurate ITV calculations to remain fully protected when covered events occur.

## Liability Forecast



**2023-2024**

### Liability Insurance Price Forecast

**S | D | A | O**

**+5% to +15%**

**Open Market**

**+5% to +15%**

The general liability insurance segment has steadily underperformed over the past few years, generating minimal underwriting profitability due to rising claim frequency and severity. In response, insurance carriers have reduced coverage capacity, deployed stricter underwriting standards, and implemented ongoing rate increases. However, carriers experienced slightly improved market results in 2022, paving the way for rate deceleration. According to industry data, rates continued to increase during 2022, albeit at a slower pace than in prior years. As such, policyholders can expect yet another year of modest rate increases in 2023. Renewal results will likely depend on insureds' exposures, class, and loss history.

### Tips for your District

- Work with your WHA Team to educate yourself on key market changes affecting your rates and how to respond using loss control measures. Ensure coverage limits match up with your insurance needs.
- Make sure your District has measures in place to reduce the likelihood of customer or visitor injuries.
- Create workplace policies and procedures aimed at minimizing active assailant exposures and establishing effective response protocols amid potential incidents.

## Auto Forecast



**2023-2024**

### Auto Insurance Price Forecast

**S | D | A | O**

**+5% to +15%**

**Open Market**  
**+15% to +25%**

The commercial auto insurance market has faced substantial underwriting losses and diminished profitability for more than a decade. While the segment continues to face difficult market conditions, rate increases largely remained in the single digits in 2022, demonstrating signs of stagnation compared to double-digital rate jumps that took place in prior years. Nevertheless, several cost-driving trends remain pressing concerns in the segment, pushing claims frequency to pre-pandemic levels and increasing overall loss severity. Policyholders across industries and vehicle classes can still expect to experience rate increases going into 2023.

### Tips for your District

- Examine your loss control practices relative to your fleet and drivers. Enhance your driver safety programs by implementing or modifying policies on safe driving and distracted driving.
- Design your driver training programs to fit your needs and the exposures facing your business. Regularly retrain drivers on safe driving techniques.
- Ensure you hire qualified drivers by using motor vehicle records to vet drivers' past experience and moving violations.
- Determine whether you should make structural changes to your commercial auto policies by speaking with trusted insurance professionals.

## Cyber Forecast



**2023-2024**

### Cyber Insurance Price Forecast

**S | D | A | O**

*Does not charge*

**Open Market**

+25% to +100%

Evolving technology, increasing threat vectors, and growing attacker sophistication has continued to drive up both the frequency and severity of cyber incidents, resulting in an ongoing rise in cyber insurance claims and subsequent underwriting losses. Amid these market conditions, most policyholders experienced higher cyber insurance rates throughout 2022. In addition to elevated premiums, insureds have begun encountering coverage restrictions, further scrutiny from underwriters regarding cybersecurity practices and exclusions for losses stemming from certain types of cyber incidents—namely, acts of cyberwarfare related to international conflicts and other prevalent cyberattack methods (e.g., ransomware). Moving into 2023, industry experts anticipate that difficult market conditions—combined with several new entrants to the segment—will make for an increasingly volatile and unpredictable cyber insurance space.

### Tips for your District

- Work with your WHA Team to understand the different types of cyber coverage available and secure a policy that suits your unique needs.
- Utilize loss control services offered by WHA and SDAO to help strengthen your cybersecurity measures.
- Focus on employee training to prevent cybercrime from affecting your operations.
- Keep District's technology secure by utilizing a virtual private network, installing antivirus software, implementing a firewall, restricting employees' administrative controls, and encrypting all sensitive data.

## Property, Liability, Auto, & Cyber Service Team



**Jeff Griffin**

Account Executive



**Lorin Williams**

Account Executive



**Kristin Nelson**

Account Executive



**Jealica Bomberger**

Account Manager



**Karisa Cary**

Account Manager



**Stephani Kunce**

Claims Consultant



**Nathan Cortez**

Field Service Agent



**Steve Silva**

Field Service Agent



**Winslow Cervantes**

Field Service Agent

## Workers' Compensation Forecast

Data from the National Council on Compensation Insurance (NCCI) shows that the workers' compensation segment has been profitable for eight consecutive years, with the combined ratio falling under 100 every year since 2014. However, the ratio bottomed out at 79 in 2016 and has been slowly increasing ever since. Despite this, industry experts predict that the market's past profitability will still allow for some stability in 2023. Therefore, most policyholders can anticipate minor rate increases, while insureds with higher experience modification factors will likely encounter greater rate jumps.

CODE	Description	2022	2023	% Chg
7710	Firefighters & Drivers	2.24	2.25	+1.00%
8411	Municipal Volunteers: Fire Fighters & Drivers	0.65	0.64	-1.00%
8742	Outside Representatives	0.12	0.12	0.00%
8810	Office Clerical	0.06	0.06	0.00%

**2023-2024**

### Workers' Compensation Insurance Price Forecast

**saif** Work.  
Life.  
Oregon.

**+10% to +25%**

**Open Market**

**+15% to +40%**

### Tips for your District

- Implement safety and health programs to address common risks, especially when using a loss-sensitive workers' compensation program.
- Conduct routine safety training for employees of all ages and experience levels.
- Consider implementing various digital solutions, such as telemedicine, to help prevent and treat injuries within your workers' compensation program.
- Establish workplace wellness initiatives aimed at promoting mental health and improving the overall well-being of your staff.

## Workers' Compensation Service Team



**Jennifer King**

Account Executive



**Christie Montero**

Account Manager



**Betty Berry**

Claims Consultant



**Sarah Kunz**

Account Manager



**LeeAnn Miles**

Account Manager

## Employee Benefits Forecast



In 2023, organizations face the difficult task of reining in rising costs and keeping employee coverage affordable while trying to remain attractive to current and prospective talent despite their shrinking budgets. Industry experts project a 6% to 8% increase in employers' health care costs in 2023. Employers may see a greater increase should they fail to take effective action to curb rising costs, such as expanding telemedicine options and digital health care resources. These efforts are further complicated by record-high inflation, marketplace consolidation and ongoing labor market issues. As employers brace for further health care cost hikes in 2023, they are desperately searching for solutions to manage their growing costs and address the long-term impacts of these increases on their organizations.

There are several reasons why employers' health care costs are increasing. While most employers experienced reduced claim costs during the COVID-19 pandemic, medical plan costs have begun returning to pre-pandemic levels as health care utilization rebounds, outpacing inflation, and wage increases. Utilization has especially increased for employees dealing with severe chronic diseases and late-stage cancer due to missed or delayed care during the pandemic. Further, some employees are facing long COVID-19. Even employees who recovered from COVID-19 are experiencing cardiovascular and neurological diseases, causing employers' health care costs to increase. In addition, rising expenses among medical providers and specialty and novel prescription drugs are exacerbating employers' health care costs. The projected annual costs trend for outpatient prescription drugs is expected to approach double-digit levels—the highest rate since 2015—due to price increases and new specialty drugs.

Inflation is also causing health care costs to rise, and it will likely drive-up costs moving forward. Additionally, there's been an increase in hospital closures, physician retirements and health care worker quits. In fact, 3% of health care workers quit each month of 2022, according to the U.S. Bureau of Labor Statistics. The recent trend of consolidation among hospitals, physician practices and commercial insurers is also triggering higher health care prices for private insurance. Altogether, these developments are putting further pressure on the health care system and causing costs to increase.

Planning is critical for employers to develop cost-saving strategies in 2023. Traditionally, many employers have addressed rising health care costs by shifting a greater



**2023-2024****Employee Benefits  
Insurance Price Forecast**

Regence Medical

Average **+2%** Increase*(Renewal dependent on demographics)*Moda Dental **+4%**Willamette Dental **0%**Standard Life **0%**Standard STD & LTD **0%**Regence Medical **+4%**Regence Vision **+4%**Moda Dental **+4%****Open Market**Small Group **+3.4% to +10.6%**Large Group **+10% to +20%**

share of costs onto their employees. While some employers plan to stick with this strategy, savvy employers will recognize the potential chilling effect this can have on recruiting efforts due to the state of the labor market. Employers should understand that employees are already financially strained due to inflationary pressures. However, employers' budgets may be limited, so increased health care spending will likely restrict spending elsewhere. In 2023, employers should be open-minded regarding strategies that could help manage their health care costs while attempting to improve affordability for employees, such as investing in telemedicine or incentivizing employees to seek cost-effective care options. Some organizations are negotiating with providers, as some carriers are currently offering discounts and reduced management fees.

**Tips for your District**

- Revisit compensation and benefits strategies
- Automate internal processes
- Consider alternative staffing options
- Stay transparent
- Prioritize employee engagement
- Reduce health care costs

## Employee Benefits Service Team



**Kim Nichol森**  
Account Executive



**Rich Allm**  
Account Executive



**Andre Walker**  
Account Executive



**Christine Wallace**  
Account Manager



**Holly Bell**  
Account Manager



**Sam Bianco**  
Account Manager

## Overall Insurance Premium Package Increase for 2023-2024

S | D | A | O

+11% to +18%

**saif** Work.  
Life.  
Oregon.

+10% to +25%

## IMPORTANCE OF RISK MANAGEMENT ESPECIALLY NOW

It can sometimes seem as if the forces determining your insurance rates are beyond your control. But, as an insurance buyer, it's important to know how your premiums are calculated, what trends influence the market and what you can do to get the best price. Your claims history—which you can control—has an enormous impact on whether your rates go up or down. That's where implementing a solid risk management plan will help steer your pricing in a more favorable direction, both now and in future renewal periods.

*WHA Insurance has resources to assist in your risk management efforts. Districts who proactively address risk, control losses, and manage exposures will be adequately prepared for changes in the market and will get the most out of each insurance dollar spent.*

### Risk Management Statistics

*"Fewer than 50% agree that risk management is likely to be more complex two years from now."*

*"52% of public entity respondents agree that proactive risk mitigation is as important as effective risk response."*

*"Organizations expect a 122% increase in optimized risk strategies in the next 18 months."*

Source: OnSolve

## Tips for your District

The following are five key components of a successful risk management strategy:

- Pinpoint your exposures and cost drivers.
- Identify the best loss control solutions to address your unique risks.
- Create a solid business continuity plan to account for disasters and other unpredictable risks.
- Build a culture focused on safety.
- Manage claims efficiently to keep costs down.

**In addition to implementing the above risk management strategies, working alongside our experienced agency is equally crucial. As qualified insurance and risk management professionals, we can help you analyze your District, understand your exposures, and establish a suite of customized insurance policies and strategies that act as a last line of defense against claims. We will also thoroughly explain your policies, notifying you of any additional considerations to keep in mind.**

**Remember, the insurance landscape is complex, and although the predictions found in this forecast are based on expert research, they are subject to change. Fortunately, we here at WHA Insurance are diligently monitoring the market throughout the year and will keep you informed of any changes that might affect your District.**

## Marketing

### Due Diligence

WHA monitors carriers and programs in the marketplace to fulfill our duty of due diligence for the most comprehensive coverage and policy forms, competitive premiums, efficient claims adjustors and loss control services. As we work with you, we will continue to approach the general insurance industry to provide a thorough market analysis.

WHA is a full-service insurance and risk management insurance agency. Our team is available to aid with your ongoing insurance and risk management efforts. If you have any questions or would like assistance, please contact us at (800) 852-6140 or email your question to the WHA Team below.



**Jeff Griffin**

CEO

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Public Entity Manager

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This document is not intended to be exhaustive, nor should any discussion or opinions be construed as legal advice. Readers should contact legal counsel for appropriate advice. For more details regarding the information contained in this report, contact WHA Insurance today.



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www.whainsurance.com

## **CAPITAL OUTLAY**

### **Training Equipment**

Update/Replace Fire and EMS Training Props & Equipment (\$10,000)

### **Station Improvements**

Station exterior LED lighting (\$5,000); Exhaust Removal System for one Water Tender (\$12,000) to help remove exhaust fumes from firefighter living areas; George Station Generator replacement (\$16,000)

### **Firefighting Equipment**

Automated External Defibrillators (\$15,000), Turnout Lockers (\$15,000); Fire hose (\$20,000); Med-vault medication storage replacement (\$10,000)

### **Staff Vehicle**

Dedicated staff vehicle for the Fire Marshall (\$90,000)

### **Radios/MDC's**

Replace aging Mobile Data Computers and radios (\$25,000)

### **Hydrants**

Purchase Hydrant to Storz fittings (\$25,000)



FORM  
LB-31

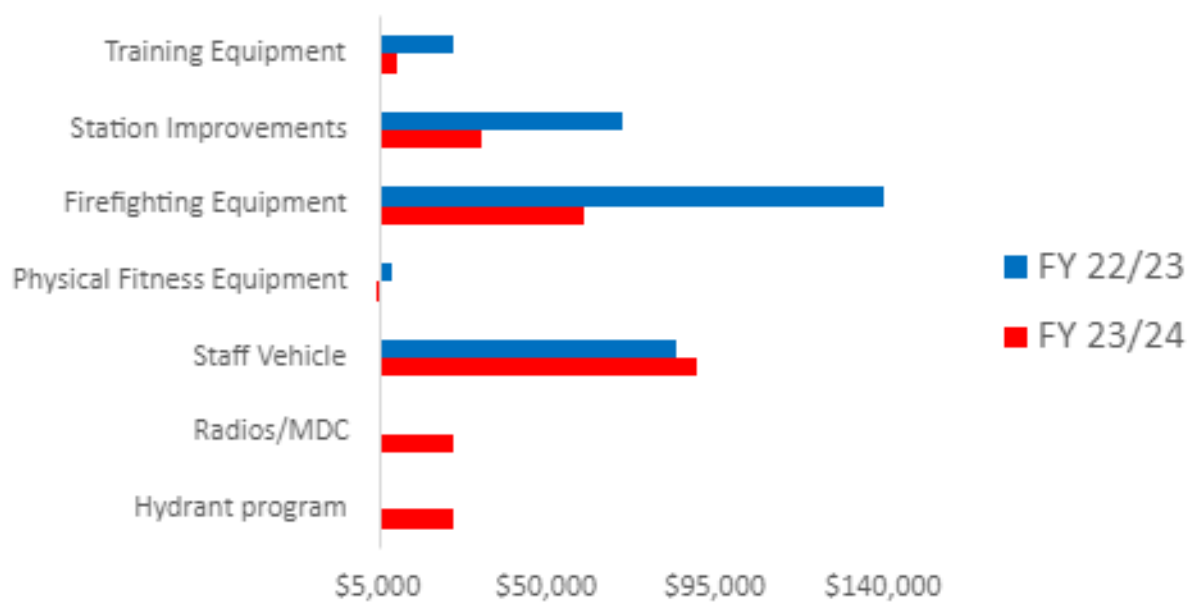
**DETAILED REQUIREMENTS**

General Fund

Estacada Rural Fire District #69

Historical Data			REQUIREMENTS FOR: Capital Outlay	Budget for Next Year <b>2023-2024</b>					
Actual		Adopted Budget		Proposed by Budget Officer	Approved by Budget Committee	Adopted by Governing Body			
Second Preceding Year <b>2020-2021</b>	First Preceding Year <b>2021-2022</b>	This Year Year <b>2022-2023</b>							
1	\$ 504,945		1	Oregon Seismic Retrofit				1	
2		\$ 84,000	2	Defibrilators (Grant Funded)				2	
3		\$ 3,400	3	Lukas CPR (Grant Funded)				3	
4		\$ 18,000	4	Gas Monitors (Grant Funded)				4	
5		\$ 18,000	5	Mobile Data Computers (Grant Funded)				5	
6		\$ 250,000	6	Fire Equipment (Grant Funded)				6	
7		\$ 25,000	7	Training Equipment	\$ 10,000	\$ 10,000	\$ 10,000	7	
8		\$ 70,000	8	Station Improvements	\$ 33,000	\$ 33,000	\$ 33,000	8	
9		\$ 140,000	9	Firefighting Equipment	\$ 60,000	\$ 60,000	\$ 60,000	9	
10		\$ 9,000	10	Physical Fitness Equipment	\$ -	\$ -	\$ -	10	
11		\$ 85,000	11	Staff Vehicle	\$ 90,000	\$ 90,000	\$ 90,000	11	
12			12	Radios/MDC	\$ 25,000	\$ 25,000	\$ 25,000	12	
13			13	Hydrant program	\$ 25,000	\$ 25,000	\$ 25,000	13	
14			14					14	
15			15					15	
16			16					16	
17			17					17	
18			18					18	
19			19					19	
20			20					20	
21			21					21	
22			22					22	
23			23					23	
24			24					24	
25			25					25	
26			26					26	
27			27					27	
28			28					28	
29			29					29	
30			30					30	
31	\$ -	\$ 504,945	31	Ending balance (prior years)				31	
32			32	<b>UNAPPROPRIATED ENDING FUND BALANCE</b>				32	
33	\$ 504,945	\$ 878,345	\$ 329,000	33	<b>TOTAL REQUIREMENTS</b>	\$ 243,000	\$ 243,000	\$ 243,000	33

## Capital Outlay



<b>Items</b>	<b>FY 22/23</b>	<b>FY 23/24</b>	<b>% Difference</b>
Training Equipment	\$ 25,000	\$ 10,000	-60%
Station Improvements	\$ 70,000	\$ 33,000	-53%
Firefighting Equipment	\$ 140,000	\$ 60,000	-57%
Physical Fitness Equipment	\$ 9,000	\$ -	-100%
Staff Vehicle	\$ 85,000	\$ 90,000	6%
Radios/MDC		\$ 25,000	100%
Hydrant program		\$ 25,000	100%

## **GRANT FUNDING**

### **SAFER – Volunteer Recruitment & Retention**

Grant for volunteer recruitment and retention which includes a new position for a Recruitment & Retention Coordinator; Length of Service Award Program (LOSAP); Marketing Program Materials; Tuition Assistance; Volunteer Stipend over a four-year period. There are no matching fund requirements. The first year of these grant expenditures are expected to be (\$130,168).

### **Wildland Urban Interface (WUI)**

Water Tender final payment and completion of grant spending (\$198,404)

### **Volunteer Firefighter Assistance (VFA)**

Grant from the Oregon Department of Forestry to purchase fire shelters and web gear for wildland firefighting (\$5,000). This grant has a District match of \$5,000, matching amount will come from Materials & Services Firefighting Equipment. The District has not yet received this grant for the 2023/2024 fiscal year.

### **OSFM Capacity**

The District has applied to the Oregon State Fire Marshals Capacity Grant program for Seasonal Firefighters. The District was successful in receiving funds in the previous year from this grant (\$35,000). The District has not yet received this grant for the 2023/2024 fiscal year.

FORM  
LB-31

**DETAILED REQUIREMENTS**

Grant Funds

Estacada Rural Fire District #69

	Historical Data			Grants - Materials & Services	Budget for Next Year <u>2023-2024</u>			
	Actual		Adopted Budget		Proposed by Budget Officer	Approved by Budget Committee	Adopted by Governing Body	
	Second Preceding Year <u>2020-2021</u>	First Preceding Year <u>2021-2022</u>	This Year Year <u>2022-2023</u>					
1	\$ -	\$ -	\$ 11,200	1 Volunteer Training (SAFER)	\$ 11,200	\$ 11,200	\$ 11,200	1
2	\$ -	\$ -	\$ 4,000	2 Marketing (SAFER)	\$ 4,000	\$ 4,000	\$ 4,000	2
3	\$ -	\$ -	\$ 65,000	3 American Recovery Plan Act (ARPA)	\$ -	\$ -	\$ -	3
4				4 Volunteer Firefighter Assistance (VFA)	\$ 5,000	\$ 5,000	\$ 5,000	4
5				5				5
6				6				6
7				7				7
8				8				8
9				9				9
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12				12				12
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18				18				18
19				19				19
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21				21				21
22				22				22
23				23				23
24				24				24
25				25				25
26				26				26
27				27				27
28				28				28
29				29				29
30				30 <b>Total full time equivalent (FTE)*</b>				30
31	\$ -	\$ -		31 Ending balance (prior years)				31
32			\$ -	32 <b>UNAPPROPRIATED ENDING FUND BALANCE</b>	\$ -			32
33	\$ -	\$ -	\$ 80,200	33 <b>TOTAL REQUIREMENTS</b>	\$ 20,200	\$ 20,200	\$ 20,200	33

FORM  
LB-31

**DETAILED REQUIREMENTS**

Grant Funds

Estacada Rural Fire District #69

Historical Data			Grants - Personnel Services	Budget for Next Year <b>2023-2024</b>				
Actual		Adopted Budget		Proposed by Budget Officer	Approved by Budget Committee	Adopted by Governing Body		
Second Preceding Year <b>2020-2021</b>	First Preceding Year <b>2021-2022</b>	This Year Year <b>2022-2023</b>						
1		\$ 429,180	1	Firefighter/Paramedic	\$ -	\$ -	\$ -	1
2		\$ 84,600	2	FEMA SAFER Vol. Recr. & Ret. Coord.	\$ 50,000	\$ 50,000	\$ 50,000	2
3		\$ 73,721	3	FEMA SAFER Retirement (PERS)	\$ 25,000	\$ 25,000	\$ 25,000	3
4		\$ 21,384	4	Workers Compensation	\$ -	\$ -	\$ -	4
5		\$ 40,629	5	FICA (Medicare & Social Security)	\$ -	\$ -	\$ -	5
6		\$ 4,138	6	Tri-Met Tax	\$ -	\$ -	\$ -	6
7		\$ 629	7	Life Insurance, AD&D	\$ -	\$ -	\$ -	7
8		\$ 88,800	8	Medical, Dental, Vision Insurance	\$ -	\$ -	\$ -	8
9		\$ 35,000	9	Medical Expense Reimbursement Program	\$ -	\$ -	\$ -	9
10		\$ 8,400	10	Post Employment Health Plan (PEHP)	\$ -	\$ -	\$ -	10
11		\$ 5,460	11	Deferred Comp Match	\$ -	\$ -	\$ -	11
12		\$ 18,711	12	Unemployment Insurance	\$ -	\$ -	\$ -	12
13		\$ 20,000	13	FEMA SAFER LOSAP	\$ 20,000	\$ 20,000	\$ 20,000	13
14		\$ 19,968	14	FEMA SAFER Volunteer Stipend	\$ 19,968	\$ 19,968	\$ 19,968	14
15			15	OSFM WUI Seasonl Firefighter/EMT	\$ 35,000	\$ 35,000	\$ 35,000	15
16			16					16
17			17					17
18			18					18
19			19					19
20			20					20
21			21					21
22			22					22
23			23					23
24			24					24
25			25					25
26			26					26
27			27					27
28			28					28
29			29					29
30			30	<b>Total full time equivalent (FTE)*</b>	0.44	0.44	0.44	30
31			31	Ending balance (prior years)				31
32			32	<b>UNAPPROPRIATED ENDING FUND BALANCE</b>				32
33	\$ -	\$ 850,620	33	<b>TOTAL REQUIREMENTS</b>	\$ 149,968	\$ 149,968	\$ 149,968	33

**FORM  
LB-31**

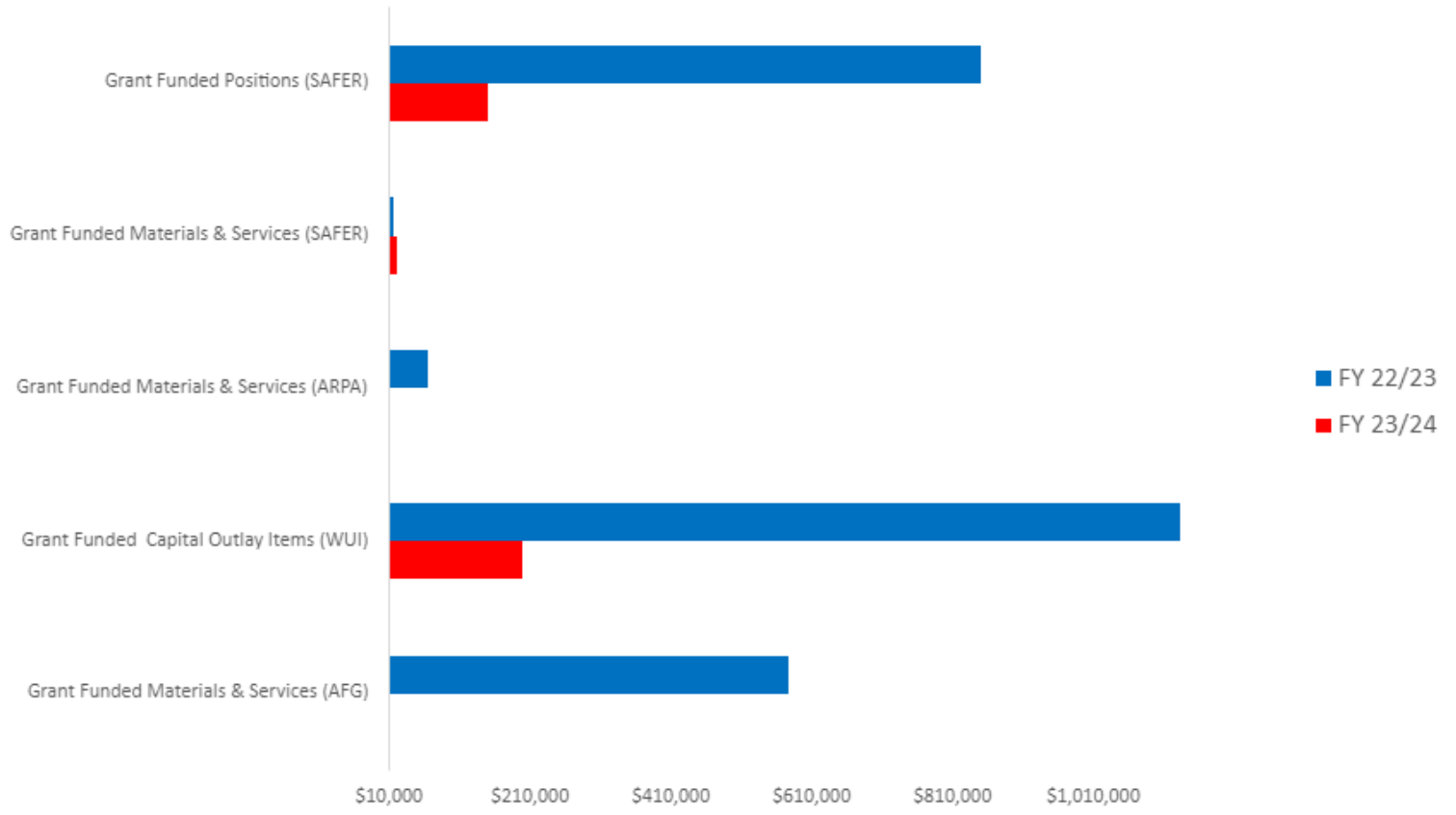
**DETAILED REQUIREMENTS**

Grant Funds

Estacada Rural Fire District #69

	Historical Data			Grants - Capital Improvement	Budget for Next Year <b>2023-2024</b>			
	Actual		Adopted Budget This Year Year <b>2022-2023</b>		Proposed by Budget Officer	Approved by Budget Committee	Adopted by Governing Body	
	Second Preceding Year <b>2020-2021</b>	First Preceding Year <b>2021-2022</b>						
1	\$ -	\$ -	\$ 1,133,843	1 Wildland Urban Interface Grant (WUI)	\$ 198,404	\$ 198,404	\$ 198,404	1
2	\$ -	\$ -	\$ 348,570	2 Assistance to Firefightes Grant (AFG) Personal Protective Equipment	\$ -	\$ -	\$ -	2
3	\$ -	\$ -	\$ 42,006	3 Assistance to Firefightes Grant (AFG) Wellness & Fitness	\$ -	\$ -	\$ -	3
4	\$ -	\$ -	\$ 185,444	4 Assistance to Firefighters Grant (AFG) Equipment	\$ -	\$ -	\$ -	4
5				5				5
6				6				6
7				7				7
8				8				8
9				9				9
10				10				10
11				11				11
12				12				12
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14				14				14
15				15				15
16				16				16
17				17				17
18				18				18
19				19				19
20				20				20
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23				23				23
24				24				24
25				25				25
26				26				26
27				27				27
28				28				28
29				29				29
30				30 <b>Total full time equivalent (FTE)*</b>				30
31	\$ -	\$ -		31 Ending balance (prior years)				31
32				32 <b>UNAPPROPRIATED ENDING FUND BALANCE</b>				32
33	\$ -	\$ -	\$ 1,709,863	33 <b>TOTAL REQUIREMENTS</b>	\$ 198,404	\$ 198,404	\$ 198,404	33

### Grant Funding





<b>Items</b>	<b>FY 22/23</b>	<b>FY 23/24</b>	<b>% Difference</b>
Grant Funded Positions (SAFER)	\$ 850,620	\$ 149,968	-82%
Grant Funded Materials & Services (SAFER)	\$ 15,200	\$ 20,200	33%
Grant Funded Materials & Services (ARPA)	\$ 65,000	\$ -	-100%
Grant Funded Capital Outlay Items (WUI)	\$ 1,133,843	\$ 198,404	-83%
Grant Funded Materials & Services (AFG)	\$ 576,020		-100%