

# Estacada Fire District – Firefighter Registered Apprenticeship Hiring Announcement

This hiring announcement aligns directly with the Oregon Bureau of Labor and Industries (BOLI) / Oregon State Apprenticeship and Training Council (OSATC) registered apprenticeship standards for Fire Fighter (Oregon State Fire Fighters)

## Program Overview (Registered Apprenticeship)

- **Occupation:** Fire Fighter (SIC 9224; SOC 33-2011; Symbol 0195; Suffix 000)
- **Registered standards sponsor:** Oregon State Fire Fighters JATC (MA# 1182)
- **Estacada Fire District's role:** Training Agent under the Oregon State Fire Fighters JATC registered apprenticeship standards
- **Program type:** Time-based registered apprenticeship
- **Term:** 4,000 hours of on-the-job training (OJT)
- **Geographic area covered by the JATC standards:** Clackamas, Jackson, Lane, and Multnomah counties

## Minimum Qualifications (Apprenticeship Standard)

- **Age:** Eighteen (18) years of age
- **Education:** High School Diploma or GED equivalent
- **Physical:** "Fitness for Duty" / NFPA 1582 medical physical exam

## Term, Probationary Period, and Supervision Ratio

- **Term of apprenticeship:** 4,000 hours of employment (time-based)
- **Initial probationary period:** First 1,000 OJT hours of employment, or one year after current registration to this standard, whichever is shorter
- **Ratio (apprentice to journey-level):** 1 apprentice to the first 1 journey-level worker on the jobsite; additional apprentices at 1 apprentice for each additional 1 journey-level worker

## Apprentice Wages and Wage Progression (Proposed)

**Apprentices are paid on a progressively increasing schedule.**

Budget Category Annual Salary Monthly Salary Description # Positions Total

\$47,383.00 annual	\$ 3,948.63 monthly	Step 1 (6-month)		
\$51,332.00 annual	\$ 4,277.68 monthly	Step 2 (7 – 12-months)		
\$56,939.23 annual	\$ 4,744.94 monthly	Step 3 (13 - 18 months)		
\$61,006.31 annual	\$ 5,083.86 monthly	Step 4 (19 - 24 months)		

## Work Processes (On-the-Job Training)

<b>Work process</b>	<b>Approximate hours</b>
Structural Fire Fighting	750
Fighting Fires other than Structural	500
Emergency Services	750
Pre-Fire Planning	100
Equipment Maintenance and Repair	150
Fire Prevention	150
Fire Protection Duty	1500
Miscellaneous	100
<b>Total</b>	<b>4,000</b>

## Related Training (Classroom / Supplemental Instruction)

A minimum of **144 hours** of related training is required during each year the apprentice is registered in the program. Related training must be completed with a grade of **“C” or better** for graded classes or **“Pass”** for non-graded classes.

<b>Course</b>	<b>Hours</b>
Oregon EMT	198
Writing	33
Building Construction for Fire Protection	33
Math	44
Communications	33
Introduction to Emergency Services	44
<b>Total</b>	<b>385</b>

**Methods of related training may include:** a combination of home study/approved correspondence courses and community college coursework.

## Equal Employment Opportunity (EEO) / Non-Discrimination

**EEO Pledge:** Oregon State Fire Fighters JATC shall not discriminate against apprenticeship applicants or apprentices based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 18 years old or older. Oregon State Fire Fighters JATC shall take affirmative action to provide equal opportunity in apprenticeship and shall operate the apprenticeship program as required under applicable rules and Title 29 CFR, part 30.

Applicants or apprentices who believe they have been discriminated against with regard to apprenticeship may file a complaint with the Registration Agency (BOLI Apprenticeship and Training Division), consistent with Oregon apprenticeship EEO requirements.

## Apprenticeship Program Contact

### **Oregon State Fire Fighters JATC – Administrator/Coordinator:**

Lisa Davis  
 265 Commercial St. SE Suite 260  
 Salem, OR 97301  
 503-540-0648  
 lisad@osffc.org

## Estacada Fire District Hiring Process

- Submit an application by the posted deadline, including any required supporting documents.
- Applicants who meet minimum qualifications may be invited to participate in an interview and/or assessment process (as determined by the Fire District).
- Final candidates may receive a conditional offer of employment.
- Post-offer conditions: background investigation (including criminal history and driving record, as applicable) and a Fitness for Duty / NFPA 1582 medical physical exam.
- Successful candidates will be hired as Firefighter Apprentices and registered into the Oregon State Fire Fighters JATC apprenticeship program as appropriate.

## Questions / Contact

For questions regarding the hiring process or questions regarding the position, please contact:

**BC Matt Aalto** – [maalto@estacadafire.org](mailto:maalto@estacadafire.org)

**Lt. Christian Coerper** – [ccoerper@estacadafire.org](mailto:ccoerper@estacadafire.org)